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☐ Rafaella Lopes 
Resultado Provisório do Edital nº qui 18:14
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Efraim Lourenço Gom... 
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Segue o recurso da ONG Grupo de resga...

Efraim Lourenço Gom... 
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Segue o recurso da ONG Resgate Ambie...

Geylton Langholz 
RECURSO ADMINISTRATIVO - EDI seg 10:21
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Efraim Lourenço Gom... 
▶ Consulta e Esclarecimento- Edital qui 28/08
Assunto: Consulta e Esclarecimentos – Ed...

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Rachel Heringer
▶ Não aceitação da proposta apres 20/08/2025
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Juan Ferreira  
▶ RECURSO - EDITAL DE CHAMAME 20/08/2025
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Renascer Projetos  
▶ Proposta - Ação Social Renascer - 20/08/2025
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Efraim Lourenço Gom...
Relação de nomes da OSC que irá 20/08/2025
OSC : Grupo de Resgate Ambiental - GR...

patricia luiza Zapponi
Cadastramento para apresentaç 19/08/2025
Patricia Luiza Moutinho Zapponi CPF 157...

Resultado Provisório do Edital nº 02/2025 - SMDF - Recurso PAD

 **Rafaella Lopes** <rlopes@padf.org>
qui 04/09, 18:14
Comissão de Seleção; Irina Bacci <IBacci@padf.org>; Pedro Dana <pdana@padf.org> 

PADF_Recurso Edital 2.2... 
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Estimada comissão de seleção,

Ao cumprimentá-los cordialmente, venho, por meio deste e-mail, encaminhar o re para o Desenvolvimento (PADF) referente ao resultado preliminar do Edital de Cha

Solicitamos gentilmente que o recurso em anexo seja analisado pela Comissão de ! esclarecimentos detalhados que comprovam o pleno atendimento aos critérios do

Agradecemos desde já pela atenção e permanecemos à disposição para quaisquer necessários.

Atenciosamente,

Rafaella Lopes

Program Manager

rlopes@padf.org | www.padf.org

Pan American Development Foundation (PADF)

Organization of American States Building

1889 F St. NW, 2nd floor | Washington, D.C. 20006

À Secretaria de Estado da Mulher do Distrito Federal

Ref.: Recurso Administrativo – Edital de Chamamento Público nº 02/2025 – SMDF

Fundação Pan-Americana para o Desenvolvimento (PADF), entidade sem fins lucrativos, inscrita no CNPJ sob o nº 23.981.093/0001-88, com sede em Brasília (DF), ST SCN QUADRA 2 BLOCO A, 190, SALA 503, PARTE K-2, ASA NORTE, neste ato representado por seu representante legal Ramon Fernandez Aracil Filho, inscrito(a) no CPF nº 132.929.988-40, com endereço profissional na cidade de São Paulo, Estado de São Paulo, com escritório na Alameda Santos, 2.300, 3º andar, CEP 01418-200, vem, respeitosamente, à presença de Vossas Senhorias, tempestivamente interpor

RECURSO ADMINISTRATIVO

Interposto contra a decisão da Comissão de Seleção referente ao resultado preliminar do Edital de Chamamento Público nº 02/2025 – SMDF.

I – DOS FATOS

A Fundação Pan-Americana para o Desenvolvimento (PADF) apresentou proposta ao Edital de Chamamento Público nº 02/2025 – SMDF, cujo objeto é a gestão dos Centros de Referência da Mulher Brasileira no Distrito Federal.

No resultado preliminar, **a Comissão de Seleção atribuiu à PADF nota 2 no Critério D** – "Capacidade técnica operacional da instituição proponente, por meio de experiência comprovada, com a realização de programas, projetos e serviços exclusivamente para mulheres", **sob a justificativa de que a PADF teria apresentado apenas três projetos dessa natureza**. Para receber a nota máxima (4 pontos), qualquer organização deveria apresentar mais de 5 projetos que atendessem ao critério mencionado.

Contudo, a PADF entende que essa avaliação não reflete o conteúdo efetivamente entregue: **a PADF apresentou, em sua proposta entregue à Secretaria 9 projetos exclusivos para mulheres, descrevendo a experiência em cada projeto executado para pontuação neste item conforme requerido pelo edital, além de garantir que todos os projetos estivessem devidamente documentados**, acompanhados de comprovação contratual, fotos, matérias jornalísticas e termos assinados no material da proposta entregue, conforme previsto no edital.

II – DA FUNDAMENTAÇÃO

1. Critério – Experiência com Projetos Exclusivos para Mulheres

O Anexo III do Edital nº 02/2025 estabelece que serão pontuadas as experiências anteriores da OSC com projetos diretamente relacionados à promoção dos direitos das mulheres, desde que devidamente comprovadas. Mais especificamente, o Edital define o Critério de Avaliação D como “Capacidade técnica operacional da instituição proponente, por meio de experiência comprovada, com a realização de programas, projetos e serviços exclusivamente para mulheres”. Detalha, ainda, que o que será avaliado no Critério D consiste na “(...) capacidade técnica da proponente, com a realização de parcerias desenvolvendo programas, projetos e serviços exclusivamente para mulheres. Deverá ser descrita a experiência em cada projeto executado para pontuação neste item”. Por fim, adiciona uma observação referente ao dever da instituição proponente de apresentar “Fotos, matérias jornalísticas e contratos ou termos assinados correspondentes ao objeto, deverão se juntados em um único anexo na proposta apresentada.”

Nesse sentido, a PADF descreve, em sua apresentação, algumas de suas experiências implementando iniciativas exclusivamente para mulheres, como os programas em parceria com a ONU Mulheres “Más Mujeres, Menos Límites” e o “Juntas Salvamos Vidas”; o Projeto com a Embaixada da Irlanda para autonomia econômica de mulheres migrantes, capacitando 130 mulheres em direitos sexuais e reprodutivos e habilidades técnicas; o Projeto “Empoderando Refugiadas”, que faz parte da iniciativa Integrando Horizontes, e formou 60 mulheres em cursos profissionalizantes com apoio do SENAC; a iniciativa da PADF para combate à violência de gênero na Bolívia, dentre outras iniciativas que foram descritas inicialmente para facilitar a leitura da proposta na continuação do documento, como maneira de demonstrar a experiência para a gestão dos centros. Porém, ao final da proposta, no anexo correspondente, a PADF apresentou **9 outras iniciativas (documentadas) exclusivas para mulheres:**

- **“Mujer Prospera: Empoderamento e oportunidades de trabalho dignas e inovadoras para jovens salvadorenhas nas áreas STEM”:** A PADF, em parceria com a Asociación Muchas Más, desenvolveu uma iniciativa voltada exclusivamente para mulheres, com foco no empoderamento econômico de jovens salvadorenhas nas áreas STEM (Ciência, Tecnologia, Engenharia e Matemática). O projeto ofereceu capacitação, acesso a estágios e oportunidades de inserção profissional, além de trabalhar com universidades e setor privado para combater estereótipos de gênero e promover ambientes mais seguros e inclusivos. Como resultado, **147 jovens mulheres**, entre 12 e 25 anos, foram diretamente atendidas pelas atividades de formação e oportunidades.
- **“Juntas de Norte a Sur: Fortalecendo Capacidades para Prevenir e Responder à Violência de Gênero na América Latina e no Caribe”:** a PADF implementou uma iniciativa voltada exclusivamente para mulheres, com o objetivo de fortalecer a capacidade de organizações da sociedade civil, prestadores de

saúde e governos municipais para enfrentar as causas profundas da violência de gênero. O projeto combinou ações de prevenção com a oferta de serviços holísticos de apoio a sobreviventes, ampliando a resposta à violência contra mulheres na região. Como resultado, foi lançado o maior mapa georreferenciado da América Latina, **com mais de 4.300 registros de instituições e redes que atuam na prevenção e resposta à VBG**, oferecendo informações de contato, localização e acesso a um diretório digital abrangente. Além disso, a plataforma VBG Juntas de Norte a Sur recebeu 172.324 visitas desde sua criação, tornando-se uma ferramenta essencial para conectar organizações e garantir encaminhamentos adequados, contribuindo para salvar a vida de milhares de mulheres.

- **Projeto de Prevenção da VBG no Brasil e Paraguai:** Entre 2020 e 2023, a PADF implementou uma iniciativa voltada para adolescentes e jovens, com foco especial em mulheres, para prevenir a violência de gênero por meio de currículos interativos, formações de formadores, metodologias educativas inovadoras e fortalecimento de OSCs locais. O projeto alcançou **mais de 1.833 mulheres** com treinamentos em igualdade de gênero e empoderamento feminino. Ao todo, foram organizados mais de 200 workshops e oficinas itinerantes.
- **“EmpowerHER: Promovendo a inclusão social e a igualdade de gênero por meio de iniciativas interculturais”:** De março a maio de 2024, a PADF implementou uma iniciativa voltada para mulheres, financiada pela Embaixada dos EUA na Bolívia, para promover a inclusão social e a igualdade de gênero por meio de intercâmbios culturais em La Paz, El Alto, Cochabamba e Tarija. O projeto conectou 32 defensoras de direitos humanos em redes de apoio e **capacitou 505 mulheres** em prevenção e resposta à violência de gênero, dentre outros resultados.
- **“ConTratoDigno: Promovendo os direitos das trabalhadoras domésticas no México”:** Entre 2019 e 2022, a PADF, financiada pelo Departamento de Estado dos EUA e em parceria com organizações locais, sindicatos e governos, implementou um programa voltado exclusivamente para mulheres trabalhadoras domésticas, promovendo capacitação, advocacy, serviços de apoio e reconhecimento social e econômico da categoria. **O projeto formou 2.189 trabalhadoras em direitos, liderança e habilidades técnicas, ofereceu apoio jurídico, psicossocial e de saúde a 670 mulheres e realizou mais de 120 oficinas em diversos estados.**
- **“Women’s Economic Empowerment Guarantee Project: Ampliando o Acesso ao Crédito para Mulheres Empreendedoras no Haiti”:** De janeiro de 2024 a junho de 2025, a PADF, em parceria com a Taiwan ICDF, implementou

uma iniciativa voltada exclusivamente para mulheres empreendedoras, com foco em ampliar a inclusão financeira no Haiti, especialmente em áreas rurais e de baixa renda. O projeto criou um fundo de garantia que cobre até 90% do risco de crédito, reduziu taxas de juros, eliminou exigências discriminatórias e ofereceu treinamentos de gestão e capacitação em liderança. Como resultado, foram concedidos **236 empréstimos a mulheres**, totalizando cerca de USD 1,15 milhão, muitos deles primeiros acessos ao crédito formal. Houve expansão para áreas rurais e semiurbanas, criação de comitês de crédito liderados por mulheres, capacitação em diversas habilidades de negócios e fortalecimento de redes de apoio que ampliaram a autonomia econômica e o capital social feminino.

- **“Resikle pou Pwoteje Lavi: Empoderando Mulheres no Setor de Reciclagem no Haiti”**: De janeiro a dezembro de 2022, a PADF, financiada pela Coca-Cola Foundation, implementou em Porto Príncipe uma iniciativa voltada especialmente para mulheres, com o objetivo de promover sua participação sustentável em atividades de reciclagem de plásticos e combater estigmas de gênero no setor. O projeto ofereceu treinamentos técnicos e de gestão financeira, além de insumos de coleta para reduzir barreiras de entrada. Como resultado, **535 mulheres** foram capacitadas em reciclagem, liderança e empreendedorismo, 182 receberam formação em gestão financeira, e novas coletoras recolheram 2.597 libras de plástico. As participantes também foram conectadas à empresa parceira ECSSA, fortalecendo redes de apoio e ampliando as oportunidades de remuneração e inserção na cadeia produtiva.
- **“Women’s Entrepreneurship Program: Fortalecendo Negócios Liderados por Mulheres no Caribe”**: De julho de 2023 a março de 2025, a PADF, em parceria com a Latter-day Saint Charities, implementou um programa voltado exclusivamente para mulheres, com o objetivo de fortalecer micro e pequenos negócios liderados por empreendedoras em comunidades vulneráveis do Caribe. A iniciativa superou barreiras de crédito, conhecimento técnico e redes de apoio por meio de treinamentos, mentorias, microfinanciamento e apoio à formalização de negócios. Como resultado, **601 mulheres** foram capacitadas em gestão financeira, marketing, liderança e inovação; 278 negócios foram formalizados ou fortalecidos; e 150 mentorias ajudaram a aprimorar planos de negócios. Além disso, o projeto facilitou acesso a microcrédito com condições mais inclusivas, fortaleceu redes de apoio femininas e contribuiu para um aumento de 35% na renda média das empreendedoras participantes.
- **Fortalecimento da atenção a sobreviventes de VBG na Guatemala**: Entre outubro de 2022 e março de 2024, a PADF apoiou a Secretaria de Bem-estar Social da Guatemala em uma iniciativa voltada exclusivamente para mulheres, adolescentes e crianças sobreviventes de violência de gênero. O projeto, que foi

financiado pelo Departamento de Estado dos EUA, atualizou protocolos de atenção em abrigos institucionais, alinhando-os a padrões internacionais, e ampliou o atendimento direto em comunidades, integrando serviços jurídicos, psicossociais, educacionais e de saúde. Como resultado, a SBS revisou e fortaleceu suas diretrizes de atendimento integral, promovendo maior uniformidade na resposta nacional, e **677 mulheres** receberam atenção personalizada em suas casas e comunidades, melhorando o acesso a serviços essenciais e a coordenação interinstitucional.

Todas essas iniciativas foram devidamente apresentadas com comprovação documental na proposta entregue dentro do prazo e no formato estabelecidos pela Secretaria, atendendo, portanto, ao Critério D estabelecido no edital.

Além disso, vale ressaltar que a PADF valoriza profundamente o processo avaliativo realizado no âmbito do Edital nº 01/2025 – SMDF, para o qual a PADF também apresentou proposta. As observações feitas pela Comissão foram consideradas de forma cuidadosa e serviram de referência direta para a elaboração da proposta submetida ao Edital nº 02/2025. Nosso esforço concentrou-se justamente em dirimir eventuais ressalvas e suprir pontos que poderiam ter sido compreendidos como insuficientemente detalhados na proposta anterior, apresentando um portfólio mais completo, devidamente documentado e com maior diversidade de projetos exclusivos para mulheres.

É nesse contexto que nos causa surpresa a nota atribuída ao Critério D no Edital nº 02/2025. Mesmo com a ampliação e o detalhamento da experiência comprovada — em comparação com o que já havia sido reconhecido anteriormente pela própria Comissão no Edital 01/2025 em Critério semelhante — a pontuação atual foi inferior. Isto é, no Edital nº 01/2025 – SMDF, a PADF apresentou número menor de projetos exclusivos para mulheres (porém o suficiente para garantir uma nota adequada) e, ainda assim, obteve nota máxima neste mesmo critério.

Reiteramos, assim, nosso respeito pelo processo de avaliação, mas entendemos que, à luz da documentação apresentada e do histórico já reconhecido pela Secretaria, a PADF entende que poderia ter alcançado uma nota maior no Critério D.

III – DO PEDIDO

Diante do exposto, a PADF vem, respeitosamente, requerer a reconsideração da decisão de desclassificação proferida no âmbito do Edital de Chamamento Público nº 02/2025 – SMDF, com base nos seguintes fundamentos:

- 1. A revisão da nota atribuída ao Critério D, para que seja reconhecido o portfólio total de 9 projetos exclusivos para mulheres apresentados e**

devidamente comprovados, o que configura uma nota 4 para o Critério D conforme estabelecido pelo edital.

2. **A reavaliação do resultado preliminar**, assegurando que a pontuação reflita de forma justa e proporcional a experiência e a capacidade técnica da PADF.

Por fim, reiteramos nosso compromisso com a promoção dos direitos das mulheres no Distrito Federal e nos colocamos à disposição para prestar quaisquer esclarecimentos adicionais ou apresentar documentação complementar.

Assinado por:

B892E7EE6FF44A1...
Brasília

4 de setembro de 2025

Ramon Fernandez Aracil Filho

Representante Legal

Fundação Pan-Americana para o Desenvolvimento (PADF)

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- Until or unless you notify MOURAO CAMPOS, FERNANDEZ, CARGNIN E ZANATTA SOCIEDADE DE ADVOGADOS as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by MOURAO CAMPOS, FERNANDEZ, CARGNIN E ZANATTA SOCIEDADE DE ADVOGADOS during the course of your relationship with MOURAO CAMPOS, FERNANDEZ, CARGNIN E ZANATTA SOCIEDADE DE ADVOGADOS.

Experiência da PADF em programas, projetos e serviços para mulheres

1. "*Mujer Prospera* (Mulher Prospera): Empoderamento e oportunidades de trabalho dignas e inovadoras para jovens salvadorenhas nas áreas STEM (Ciência, Tecnologia, Engenharia e Matemática)"

Doador: Agência dos Estados Unidos para o Desenvolvimento Internacional (USAID)

Período: Maio/2022 a Dezembro/2023

Resumo: A PADF, em colaboração com a *Asociación Muchas Más*, implementou o projeto "Mulher Prospera - Empoderamento e oportunidades de trabalho dignas e inovadoras para jovens salvadorenhas em áreas STEM", que tinha como objetivo ampliar o empoderamento econômico das mulheres por meio de formação de capacidades de mulheres jovens nas áreas STEM (Ciência, Tecnologia, Engenharia e Matemática) utilizando metodologias inovadoras, promovendo o acesso a estágios e a inserção profissional. Além disso, o projeto teve ações para sensibilizar o setor privado e as universidades sobre os estereótipos de gênero, a fim de ampliar as oportunidades de trabalho para mulheres e de criar espaços de trabalho e de ensino mais seguros. A iniciativa fez parte dos esforços do Centro para a Igualdade de Gênero e Empoderamento das Mulheres da Agência dos Estados Unidos da administração Biden-Harris para abordar as causas profundas da migração irregular.

Resultados: A PADF capacitou **603 profissionais**, mulheres e homens, para criar espaços seguros, livres de violência e discriminação contra as mulheres, fortalecendo políticas e práticas institucionais voltadas à equidade de gênero. Além disso, foram atendidas **147 jovens mulheres**, com idades entre 12 e 25 anos, por meio de diferentes iniciativas:

1. **Bootcamps Tech + Rights** – programas imersivos que desenvolveram competências essenciais em tecnologia e programação;
2. **Educação móvel STEM** – oferta de conteúdo educativo em ciência, tecnologia, engenharia e matemática para mulheres em áreas rurais e urbanas de baixa renda;
3. **Escolas de Empoderamento Feminista** – ações em parceria com estudantes universitárias/os, voltadas à formação de uma nova geração de mulheres conscientes e defensoras de seus direitos;
4. **Rede de Mentores STEM** – estrutura de apoio contínuo que garante sustentabilidade às iniciativas e ao desenvolvimento das participantes;

*NOTA: A *Asociación Muchas Más* foi o principal responsável por este projeto.



**FIXED AMOUNT SUBAWARD
Between
ASOCIACIÓN MUCHAS MÁS
and
PAN AMERICAN DEVELOPMENT FOUNDATION
No. SC01-062022**

June 15, 2022

Katie Taylor
Executive Director
Pan American Development Foundation
1889 F Street NW, 2nd Floor
Washington D.C, 2006

Dear Ms. Taylor:

This letter is to notify you that Asociación Muchas Más hereby awards the sum of **US\$ 131,233.36** to **Pan American Development Foundation ("PADF")**, hereinafter referred to as "the Recipient" to support the project **"Entrepreneurship and Decent Job Opportunities for Young Women in STEM in El Salvador"** as described in the Subcontract Terms (Attachment 1) and as more fully described in the Project Description (Attachment 2) and in accordance with the USAID Standard Provisions (Attachment Three). This letter and all its attachments shall be referenced hereinafter as "the Agreement".

Funding of this agreement is contingent upon continued funding to Muchas Más from the GRANT NUMBER: 2022-Catalyst MP – 075 part of CATALYST PROJECT-USAID Prime Contract N. 7200AA18C00072 (hereinafter referred to as "USAID").

This Agreement is effective as of **June 15, 2022** and shall apply to expenditures made by the Recipient in furtherance of project objectives and activities during the period beginning with the effective date and ending **August 30, 2023**. The Recipient shall execute the Agreement under the overall supervision of the Project Director.



**SUBCONVENIO POR MONTO FIJO
Entre
ASOCIACION MUCHAS MAS
Y
PAN AMERICAN DEVELOPMENT FOUNDATION
No. SC01-062022**

Junio 15, 2022

Katie Taylor
Director Ejecutiva
Pan American Development Foundation
1889 F Street NW, 2nd Floor
Washington D.C, 2006

Estimada Sra. Taylor:

Esta carta tiene por objeto informarle que la Asociación Muchas Más otorga la suma de **US \$ 131,233.36** a **Pan American Development Foundation ("PADF")**, denominado en lo sucesivo, "la Socia Receptora", para apoyar el proyecto **"Entrepreneurship and Decent Job Opportunities for Young Women in STEM in El Salvador"** de acuerdo con los Términos del Subcontrato (Anexo 1) y descrito detalladamente en el Descripción del Proyecto (Anexo 2) y de acuerdo con los términos de las Disposiciones Estándar de USAID (Anexo Tres). Esta carta y todos sus Anexos serán referidos de aquí en adelante como "el Acuerdo".

El financiamiento de este acuerdo está supeditado a la continuidad del financiamiento a la Asociación Muchas Más por parte del GRANT NUMBER: 2022-Catalyst MP – 075, parte del CATALYST-USAID Prime Contrato N.7200AA18C00072 (en lo sucesivo, "USAID").

Este Acuerdo entrará en vigencia a partir del **15 de junio del 2022** y será aplicable a los gastos realizados por la Socia Receptora para el cumplimiento de los objetivos y acciones del proyecto durante el periodo que comienza con la fecha de vigencia y finaliza el **30 de agosto del 2023**. La Socia Receptora ejecutará el Acuerdo bajo la supervisión general de la Directora del Proyecto.

Rubricado
R. E. A. F.
D4Sign



By signing this Agreement, the Recipient agrees that:

1. The Recipient will comply with the terms and conditions as set forth in the attachments listed following the signature below, which are incorporated as part of the Agreement.
2. The Recipient will maintain records of all transactions related to the Agreement for at least three years after payment of the final milestone. After the end of the agreement, la Asociacion Muchas Mas retains the right, at its discretion, to examine all or a sample of the Recipient's records or transactions related to the Agreement where concerns of implementation irregularities arise.
3. Asociacion Muchas Mas is not liable for reimbursing the Recipient for any amount in excess of the maximum obligated amount, or outside of the Grant Period, as provided in the Agreement.
4. Unless otherwise provided in the Agreement, title to any equipment or personal property purchased to accomplish any milestones under this Agreement vests in the Recipient upon acquisition, with the condition that the Recipient must use the equipment or property for the Agreement as long as it is needed for such.
5. On submission of the voucher for payment for the final milestone, the Recipient must certify that the Agreement is completed, and the Recipient will make no further claim against Asociacion Muchas Mas after final payment.
6. The Recipient will obtain Asociacion Muchas Mas written approval prior to any changes to this Agreement impacting: 1) the activities; 2) the amount; 3) the milestones; or 4) the implementation schedule, or 5) the completion date.
7. Asociacion Muchas Mas will conduct technical monitoring of the project, including site visits when considers necessary
8. Any dispute under this Agreement will be decided by Asociacion Muchas Mas. Notwithstanding any other term of this Agreement, the Recipient has no right to submit claims directly to the donor and the donor assumes no liability for any third-party claims against Asociacion Muchas Mas.
9. Recipient affirms that all deliverables included in the Schedule of Milestones, are funded exclusively by this agreement and do not use funds from other donor projects.

Al firmar este Acuerdo, la Socia Receptora acepta que:

1. La Socia Receptora cumplirá con los términos y condiciones establecidos en los anexos que figuran a continuación de la firma, los cuales, se incorporan como parte del Acuerdo.
2. La Socia Receptora, mantendrá registros de todas las transacciones relacionadas con el Acuerdo, por lo menos tres años después del pago del producto final. Después de la finalización del Acuerdo, la Asociación Muchas Mas se reserva el derecho, a discreción, de examinar la totalidad o una muestra de los registros o transacciones de la Socia Receptora relacionados con el Acuerdo, cuando surjan inquietudes por irregularidades en la implementación.
3. La Asociación Muchas Mas no es responsable de reembolsar a la Socia Receptora cualquier monto excedente del monto máximo otorgado, o fuera del Período del Convenio, según lo dispuesto en el Acuerdo.
4. A menos que se disponga lo contrario en el Acuerdo, el título de propiedad de cualquier equipo o bienes muebles adquiridos para lograr cualquier producto en virtud del presente acuerdo se otorga a la Socia Receptora en el momento de su adquisición, con la condición de que utilice el equipo o la propiedad, siempre que se necesite para el cumplimiento de este Acuerdo.
5. Al presentar la solicitud de pago para el entregable final, la Socia Receptora debe certificar que el Acuerdo se ha finalizado y no podrá hacer ningún reclamo a la Asociación Muchas Más después del pago final.
6. La Socia Receptora debe obtener aprobación por escrito de Asociación Muchas Más previo a cualquier cambio en el Acuerdo que afecte a: 1) las actividades; 2) el monto; 3) los productos; 4) el calendario de ejecución; o 5) fecha de finalización.
7. La Asociación Muchas Más llevará a cabo el monitoreo técnico del proyecto, incluyendo visitas en sitio según se considere necesario.
8. Cualquier controversia bajo ese Acuerdo será decidida por la Asociación Muchas Más. A pesar de cualquier otro término de este Acuerdo, la Socia Receptora no tiene derecho a presentar reclamos directamente al donante y el donante no asume ninguna responsabilidad por reclamos de terceros contra la Asociación Muchas Más.
9. La Socia Receptora declara que todos los entregables incluidos en la Tabla de Productos son financiados exclusivamente con fondos de este Acuerdo y no con fondos de otros proyectos de otros donantes.


 R. F. A. F.



Ana Landa Ugarte
Executive Director, Asociación Muchas Más
Date:

Acknowledged:

Katie Taylor
Executive Director
Pan American Development Foundation

Date: 06 / 30 / 2022

Attachments:

1. Agreement Terms
2. Project Description
3. USAID Standard Provisions
4. Prime Award Information
5. Deliverable Payment Request Form

Ana Landa Ugarte
Executive Director, Asociación Muchas Más
Date:

Aceptado por:

Katie Taylor
Director Ejecutiva
PADF

Fecha: 30 / 06 / 2022

Anexos:

1. Términos del Acuerdo
2. Descripción del Proyecto
3. Disposiciones Estándar de USAID
4. Información del Convenio Principal
5. Formulario de solicitud de pago por Entregable

r.fernandez@msuracampes.com.br

Rubricado

 R. F. A. F.
D4Sign

Movistar El Salvador's post

**Movistar El Salvador** ✓

February 14, 2023 · 🌐

¡En Movistar estamos convencidos que al trabajar por la igualdad de oportunidades entre mujeres y hombres progresamos como sociedad! 💜

61 de nuestros colaboradores fueron capacitados en cómo generar mejores espacios de trabajo para todos, rompiendo estereotipos, identificando los tipos de violencia y fomentando liderazgos positivos.

Esta iniciativa es en alianza con [Fundación Panamericana para el Desarrollo \(PADF\)](#), con apoyo de la [Fundación Muchas Más](#) y USAID El Salvador 🙌

Seguiremos trabajando en más iniciativas que impulsen el talento de las personas para que puedan llegar más lejos. ➡ Leé más aquí: <https://bit.ly/3KatpFD>



BLOG.MOVISTAR.COM.SV

En Movistar promovemos la creación de espacios de trabajo igualitarios para hombres y mujeres.

10

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Inicio > Portada > Challenge “Mujer Próspera”: El Salvador tendrá primer campo de entrenamiento en inglés...

Portada Social

Challenge “Mujer Próspera”: El Salvador tendrá primer campo de entrenamiento en inglés y computación exclusivo para mujeres

By **periodistaAdmin** 2 de diciembre de 2022

1445 0



Redacción: Diario El Periodista Fotos: cortesía PADF

El programa es completamente gratuito como parte del Challenge “Mujer Próspera” que apoya el empoderamiento de mujeres en Centroamérica y se implementa en forma conjunta con la Fundación Panamericana para el Desarrollo (PADF, por sus siglas en inglés) y es auspiciada por la Agencia de los Estados Unidos para el Desarrollo Internacional (USAID, por sus siglas en inglés).



Este campo de entrenamiento consiste en un curso intensivo de idioma inglés y computación (programación), al cual pueden acceder todas las mujeres entre 18 y 29 años que residan en El Salvador. La capacitación se llevará a cabo del 9 de enero al 21 de abril de 2023, en horario de lunes a viernes de 8:00 a.m. a 2:00 p.m. y la fecha límite de postulaciones es el 12 de diciembre de 2022. Formulario de aplicación: Bootcamp Muchas Más TIC (google.com).

El objetivo del curso es incrementar el número de mujeres que sepan de ciencias y tecnología para que puedan tener mayores y mejores oportunidades laborales dignas e innovadoras y conozcan mejor sus derechos humanos.

Una de las apuestas estratégicas de PADF es contribuir a crear empleos dignos en América Latina, en particular en áreas con alta demanda como la Ciencia, Tecnología, Ingeniería y Matemáticas (STEM, por sus siglas en inglés).

En ese sentido, la directora de Mujeres y Género de PADF, Laura Aragón, explicó que “desde el área de mujeres de PADF estamos comprometidas en impulsar y ampliar las oportunidades para las mujeres en El Salvador, por eso nos entusiasma hacer historia con Muchas Más, al imaginar y apoyar con este tipo de becas el primer campamento de entrenamiento en idioma inglés y programación, exclusivos para mujeres. Al finalizar este curso, las egresadas tendrán acceso a pasantías pagadas, con lo que se sostiene nuestro compromiso con los derechos de las mujeres a la igualdad, a la educación y a un empleo digno”.

“Creemos que las tecnologías, la programación y los empleos mejor pagados y con mayor flexibilidad deben ser un derecho y una oportunidad que no es exclusiva para los hombres. Debe ser para todas las personas sin ningún tipo de distinción o discriminación”, añadió Laura Aragón.



Magdalena Ávalos, coordinadora de Muchas Más, indicó que “la convocatoria está abierta con becas completas para mujeres de todo el país que tengan el deseo de convertirse en programadoras y

acceder a empleos en el sector. Hay cuatro componentes: programación, inglés técnico, derechos de las mujeres y acompañamiento y apoyo para la búsqueda de empleo”.

ACERCA DE PADF:

La Fundación Panamericana para el Desarrollo (PADF, por sus siglas en inglés) fomenta la creación de un hemisferio de oportunidades para todas las personas. Trabaja en toda América Latina y el Caribe para que la región sea más fuerte, saludable, pacífica, justa, inclusiva, resiliente y sostenible para las generaciones actuales y futuras.

Durante 60 años, han apoyado a las comunidades más vulnerables invirtiendo recursos a lo largo de todo el hemisferio. Se han asociado con la sociedad civil, con los gobiernos y con el sector privado por el bien de la región.

ACERCA DE MUCHAS MÁS:

En “Muchas Más” son personas comprometidas con hacer de El Salvador un país mejor, un país donde haber nacido mujer y además en condiciones de pobreza, no suponga de partida un obstáculo imposible para lograr alcanzar tus sueños y tener un proyecto de vida propio.

Están convencidas de que la educación sigue siendo la herramienta principal para salir de la pobreza, y que la apropiación y ejercicio de derechos, junto con la práctica de valores y principios feministas, es el pilar fundamental para avanzar hacia una sociedad más justa, abierta y respetuosa.



USAID
FROM THE AMERICAN PEOPLE



NEW SUN ROAD

MUJERPROSPERA (WOMENPROSPER CHALLENGE)

A Regional Challenge to Advance Gender Equality in El Salvador, Guatemala, and Honduras

Women and girls, in all their diversity, often face extreme violence, limited economic opportunities, and harmful social norms that adversely affect their security and livelihoods. Research shows that when women have agency, safety, access to power, resources, and stable long-term income, they are well-positioned to be change agents in their home countries. On January 3, 2022, as part of the Biden-Harris Administration's efforts to address the root causes of irregular migration, the United States Agency for International Development's (USAID) Gender Equality and Women's Empowerment Hub launched the MujerProspera (WomanProspers) Challenge, a regional challenge to advance gender equality in El Salvador, Guatemala, and Honduras.

Through this challenge, USAID sought innovative and impactful partners to:

- **Advance Women's Economic Security** by improving working conditions and labor protections, recruitment, retention, promotion, and the advancement of women in dignified, stable work that results in increased access, productivity, and a fair and stable income in the workforce.
- **Address Harmful Gender Norms and Enable Safe Work Environments** by promoting positive gender norms, egalitarian attitudes and behaviors, a holistic safe working environment, and safe transportation to and from work, supportive of women's economic security and agency.

After reviewing nearly 400 applications, USAID selected nine winners to receive funding awards and technical assistance as part of a \$5 million portfolio. The winning organizations bring innovative and

impactful solutions to promote women's decision-making, safety, and access to power, resources, fair and stable long-term income, and labor protections in the workplace. Seven of the nine winners are local partners, three are regional efforts, and all have leveraged private sector support to advance women's economic security and address harmful gender norms, enabling safe work environments. Throughout the implementation period, the partners have formed a strong cohort and participated in diverse technical assistance and acceleration activities, resulting in a sustained peer learning network.

PROJECT UPDATES

In Honduras, El Salvador, and Guatemala, **ZAMORANO UNIVERSITY** has worked with over 2,500 women (including business leaders, entrepreneurs, farmers, extension workers, and academics) to create the Women in Agriculture Network. Members have participated in leadership courses, in-person and virtual networking events, webinars, and innovative gender-based farmer field schools. The network has also worked with 13 agro-industry companies to design and implement institutional measures to advance gender equality and inclusion, benefitting over 5,200 workers.



Photo Credit: Zamorano University



Photo Credit: FUNDEMAS

In a regional effort covering all three of the challenge's countries of intervention, the **BUSINESS FOUNDATION FOR SOCIAL ACTION (FUNDEMAS)**, in association with its sister organizations CentraRSE in Guatemala and Fundahrse in Honduras), has worked with 92 member companies to launch and institutionalize Equality Tables that meet regularly and provide support to 24 business partners to implement elements of their gender equality plans. In El Salvador, FUNDEMAS has directly supported 281 women to strengthen their agency and entrepreneurial skills, supporting 254 small- and

mid-sized businesses with 14 alliances with companies and organizations that support the economic empowerment of women.

In Guatemala and Honduras, the **COOPERATIVE FOR ASSISTANCE AND RELIEF EVERYWHERE (CARE)**, along with financial partner Cargill, has supported 501 women food producers in peri-urban and urban areas of Cortes and Comayagua in Honduras and Chimaltango and Quetzaltenango in Guatemala. The partners helped the women to increase their economic security through skill development, market linkages, and business networks in fish, meat, poultry, dairy, and vegetable production. CARE also piloted an innovative "positive masculinities" approach, working with 130 male family and community members to garner support for the women entrepreneurs to thrive.



Photo Credit: CARE



Photo Credit: Tikonel Association

In Guatemala, the **TIKONEL ASSOCIATION OF PRODUCTIVE DEVELOPMENT AND SERVICES** helped a group of 150 indigenous K'iche women from twelve remote Totonicapán communities to form the Cooperative COPRODA RL, which oversees the production, quality control, and sales of the Qot'z (mushroom in K'iche) brand. Twenty-five of the women received specialized training to run the community oyster mushroom seed lab, the first of its kind in Guatemala.

In Guatemala, the **JUSTICE EDUCATION SOCIETY OF BRITISH COLUMBIA**, along with the Survivors Foundation, developed an evidence-based approach to economic development for 350 women survivors of gender-based violence in Huehuetenango, San Marcos, Retalhueu, and Guatemala City. Their approach combines

psychosocial support, technical skill development, and access to public legal education and information, and has been individualized for groups of Indigenous women, transgender women, and women with disabilities. In addition, given the importance of men serving as allies in reshaping gender dynamics and reducing violence within households, the project has worked with male community members and partners.

In Guatemala, **NEW SUN ROAD** has provided access to solar energy, internet, and training in digital, financial, management, and leadership skills to disenfranchised, off-grid rural communities through Digital Community Centers (DCCs), which are powered by Stellar Integrated System technology. The main objective of the project is to promote economic opportunities for Indigenous women in ten communities in



Photo Credit: Justice Education Society

northern Huehuetenango and to provide technical assistance to women in ten communities in Alta Verapaz. Through the formation of Women Leaders Committees, which enable the women to manage the DCCs, the newly empowered women leaders are running their own profit-making ventures while participating actively in decision-making at the local level. Additionally, the project has helped close the digital divide by providing internet access and digital training to more than 300 women who then facilitate the delivery of thousands of digital services to the community.



Photo Credit: New Sun Road



Photo Credit: Association Many More

In El Salvador, the women-led **ASSOCIATION MANY MORE (MUCHAS MÁS)** has strengthened the knowledge and capacity of 147 young women between the ages of 12 and 25 in science, technology, engineering, and mathematics (STEM) through: 1) Tech + Rights Bootcamps, which are immersive bootcamps that have equipped 147 young women with essential technology and coding skills and enabled the majority of graduates to secure well-paying fellowships and jobs; 2) STEM mobile education in underserved rural and urban areas, which provides access to STEM education for women who might not have had it otherwise; 3) Feminist Empowerment Schools,

which collaborate with current university students and have fostered a new generation of empowered women who know and defend their rights; and 4) The STEM Mentors Network, which provides sustainability and continued support. In addition, the Pan American Development Foundation, a partner organization on the project, provided training to 603 professional women and men to help them build safe spaces free of violence and discrimination toward women and to strengthen their gender and equality policies and practices.

In Honduras, **COHONDUCAFÉ FOUNDATION** has worked with 29 women coffee producers in the department of Santa Bárbara to establish a new coffee brand, Eco-Café 1605. The project strengthened the women's knowledge in specialized areas such as coffee processing, entrepreneurship, administration, marketing, and associative work to provide increased incomes for the women partners and their families. The Women, Coffee, and Prosperity Project has worked closely with women in personal, entrepreneurial, and business development, empowering them and providing them with new opportunities.



Photo Credit: COHONDUCAFÉ



Photo Credit: Grameen Foundation

In Honduras, the **GRAMEEN FOUNDATION**, along with partner ODEF Financiera, has supported 200 food insecure women and their partners in Indigenous and Afro-descendent communities to shift gender norms and power dynamics through a proven approach of engaging spouses and partners to champion women's business models, growth, and resilience. The women have participated in Grameen's "Resilient Living, Resilient Business" trainings, with 50 women selected to participate in a series of intra-family dialogues with their partners. The effort has enhanced women's access to credit and financial services

and promoted more equitable sharing of household responsibilities.

To find out more about the challenge winners, visit the [MujerPropera Challenge webpage](#) or contact MujerProspera Challenge Director Lainie Reisman at lreisman_ct@resonanceglobal.com.

2. "Juntas de Norte a Sur (Juntas de Norte a Sul): Fortalecendo Capacidades para Prevenir e Responder à Violência de Gênero na América Latina e no Caribe"

Doador: Departamento de Estado dos EUA - Departamento de Assuntos do Hemisfério Ocidental

Resumo: De setembro de 2020 a setembro de 2023, a PADF implementou o projeto "Fortalecendo Capacidades para Prevenir e Responder à Violência de Gênero" no Chile, Colômbia, México e Uruguai. O projeto visava melhorar a capacidade das OSC locais, dos prestadores de cuidados de saúde e dos governos municipais para abordar as causas profundas da violência de gênero através de atividades de prevenção e prestação de serviços de apoio holísticos aos sobreviventes de VBG.

Resultados: A PADF lançou o maior mapa georreferenciado da América Latina - contendo mais de 4.300 registros - identificando as instituições, organizações da sociedade civil e redes que trabalham para prevenir e responder à VBG. O mapa fornece às pessoas e organizações informações de contato, serviços de localização e acesso rápido a um diretório digital abrangente. A plataforma VBG Juntas de Norte a Sur recebeu **172.324 visitas desde a sua criação**. Tem sido uma ferramenta para organizações encontrarem serviços abrangentes e obterem referências, salvando a vida de milhares de mulheres.

A PADF também trabalhou para eliminar o déficit de financiamento enfrentado por organizações lideradas por mulheres e aumentar sua capacidade de responder melhor à violência de gênero e trocar estratégias por meio do diálogo feminista Sul-Sul e do compartilhamento de conhecimento.



U.S. Department of State
FEDERAL ASSISTANCE AWARD

1. Recipient Name PAN AMERICAN DEVELOPMENT FOUNDATION, INC. DBA P A D F		2. Assistance Type: ☐ Cooperative Agreement ☐ Fixed Amount Award ☒ Grant ☐ Property Grant ☐ Voluntary Contribution	
3. Address 1889 F STREET, NW - 2ND FLOOR WASHINGTON, DC 20006-4401 UNITED STATES			
4. Recipient POC: P A D F Phone Number 202/458-3969 Email ktaylor@padf.org			
5. Type of Entity U.S. Non-Profit Organization (501(c) (3))	6. Unique Entity Identifier 077811172	7. EIN/ TIN *****	
8. CFDA Number 19.750	9. Statutory Authority for Assistance Foreign Assistance Act	10. Award Number SLMAQM20GR2274	
11. Period of Performance Start Date 09-Sep-2020 End Date 30-Sep-2023		12. Amendment Number	
13. Accounting and Appropriation Data 1900-2019-2020-1972901037001J-1011-WHA-6130-SLMAQM20GR2274-4121- -110130-----2020FDSTRHA781J-SLMAQM20GR2274 \$888,888.00 USD		14. Funds Certified By <i>Adrian Simental</i> Adrian Simental	
Funding Distribution			
15.	Total Prior Costs	New Costs	Total Cost
U.S. Share of Costs		\$888,888.00 USD	\$888,888.00 USD
Recipient Share of Costs		\$0.00 USD	\$0.00 USD
Total Costs		\$888,888.00 USD	\$888,888.00 USD
16. Purpose of the Federal Award Activity To improve services to survivors of gender-based violence through capacity building			
17. Specific Award Conditions ☒ Attached			
Agreement			
The recipient agrees to execute the work in accordance with the Notice of Award, the approved application incorporated herein by reference or as attached, and 2 CFR Parts 200 and 600 including any subsequent revisions.			
18a. Recipient Name Katherine Taylor		19a. Grants Officer Name Ruta Chagnon	
18b. Recipient Signature Katherine Taylor (electronically signed)		19b. Grants Officer Signature <i>Ruta A. Chagnon</i>	
18c. Title	18d. Date (dd-mmm-yyyy) 12-Sep-2020	19c. Bureau/Office/Post OFFICE OF ACQUISITION MANAGEMENT (A/LM/AQM)	19d. Date (dd-mmm-yyyy) 09-Sep-2020
By signing this Federal award, the recipient acknowledges that it will comply with Federal regulations, the Terms and Conditions, and any Special Award Conditions associated with this award. Receipt of the recipient's signature and return of the Federal Award Coversheet is required within ten (10) business days of the Grants Officer's signature. Please return to the Grants Officer address indicated here: ChagnonRX@state.gov			

Rubricado

R. F. A. F.
D4Sign

¿Encabezas-lideras una organización pequeña o colectivo que trabaja para erradicar la violencia de género?

¡Únete a la red de organizaciones en América Latina!

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- Trabajen en la prevención (incluyendo nuevas masculinidades y con jóvenes/adolescentes), acompañamiento o atención a la violencia de género.
- No es requisito la educación formal, grado académico ni habilidades digitales.

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VISITA

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contra la violencia de género
en América Latina y el Caribe



Arte del proyecto Juntas de norte a sur, un directorio para víctimas de violencia machista en la región. Foto: Alternativas y Capacidades.



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Juntas de norte a sur, un directorio para víctimas de violencia en América Latina

Cristina Bazán | Guayaquil - 20 agosto, 2021

Más de 4.000 registros de más de 25 países forman parte de 'Juntas de Norte a Sur', **un directorio con información de ayuda sobre servicios de atención legal, psicosocial o médica** para víctimas y sobrevivientes de violencia machista en América Latina y el Caribe.

El proyecto, publicado esta semana, **es de autoría de la Fundación Panamericana para el Desarrollo**

(PADF), MundoSur (Argentina) y Alternativas y Capacidades A.C. (México), con apoyo de la Comisión Interamericana de Mujeres de la OEA, entre otras organizaciones de distintos países.

'Juntas de Norte a Sur' busca **"contribuir al fortalecimiento de las capacidades** de prestadores de servicios para asegurar que dichos servicios son adecuados y utilizan un enfoque de género e interseccional", señalan las organizaciones en la página web.

Además, "busca **generar una mayor conciencia en las comunidades**" en donde trabajan **"sobre cómo se manifiesta la violencia de género**, sus consecuencias, y cómo se previene", agregan.

Ayuda para víctimas de violencia en América Latina

El directorio contiene **información sobre organizaciones, redes e instituciones de cada país** que previenen o atienden a las víctimas de violencia machista en la región.

Tras ingresar a la página juntasdenortea.com, se escribe en la barra de búsqueda la localidad o la organización de la que se desea obtener información e inmediatamente se despliega el directorio.

También existe una opción para filtrar datos, que está ubicada a la derecha del buscador bajo el nombre de "categoría". Es decir, **se puede buscar por tipo de atención: institución u ONG, etc.** Además, la página no solo permite buscar por ciudad o país, sino también por provincia o estado.

"Desde PADF nos sumamos a los esfuerzos de movimientos **feministas** y LGBTQ+ a través del proyecto "Fortalecimiento de capacidades para prevenir y responder a la **violencia de género**" mediante el cual **buscamos acompañar y colaborar con organizaciones no gubernamentales, redes y alianzas, y funcionarios/as públicos** que brindan servicios de atención o prevención de la violencia de género", ha señalado la Fundación.

Redes de atención seguras

La información sobre las instituciones que forman parte del directorio es segura, afirman las organizaciones que forman parte de la iniciativa.

Sin embargo, si alguien detecta que hay información incorrecta o "que la organización registrada no utiliza un enfoque basado en derechos humanos", puede **informar al equipo de Juntas de norte a sur a través de un formulario** que está disponible en la sección de [preguntas frecuentes](#).

Además, la página tiene un botón del lado derecho que se llama "salir", **que expulsa rápidamente al usuario, en caso de que sea necesario.**

Más organizaciones de la sociedad civil o instituciones públicas **pueden registrar sus datos en este directorio.**

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REPORTAGE

'The Network Saves Lives': How a Map is Helping to Tackle Violence Against Women in Latin America

Approximately 10 women a day are killed by men in Mexico – but a network of women's activists are taking action to signpost support services and save lives

Sian Norris 24 August 2021



Crosses mark the spot where young women's bodies were found in Juarez, Mexico. Photo: Liam White/Alamy

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'The Network Saves Lives'

How a Map is Helping to Tackle Violence Against Women in Latin America

Approximately 10 women a day are killed by men in Mexico – but a network of women's activists are taking action to signpost support services and save lives

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“The violence comes from a historic inequality and a history of violence,” says Sofía Lozano Snively, of the women’s rights organisation Alternativas Pacíficas located in Nuevo León, Mexico. “It is based on the difference of power between men and women, and how they have normalised it.”

Alternativas Pacíficas is one of many groups working with [victims](#) and survivors of male [violence against women](#) and girls in Latin America, who have all now been added to an [interactive map](#) created by the regional [PADF](#) organisation.

The brainchild of women’s rights activist Laura Aragon, the map connects women who need urgent, life-saving support, refuge or legal advice with local services, as well as fostering a community between the women’s organisations themselves.

“We are working with 40 different organisations from four different countries in Latin America and the Caribbean,” Aragon told *Byline Times*. “It’s a great resource both for connecting women to services but also for identifying where there are gaps in services.”

Male Violence in Mexico

Over the past few decades, thousands of women have been murdered in Mexico. In the 1990s and early 2000s, more than [400 girls](#) were murdered in the border city of Ciudad Juarez alone. Today, around [10 women a day](#) are killed in the country. Many of the women who lose their lives never see [justice](#).

Growing up, Aragon saw the struggles of mothers in particular, who desperately fought for justice for their murdered daughters in Juarez and across the nation. Their determination inspired her to start her own fight for women's rights.

She set up a not-for-profit where she worked with mothers to tell their stories to the world and to challenge a narrative from the Mexican Government that sought to blame women and girls for their own murders.

"I saw first-hand how women resisted for years and the response of the Government was to blame the victims," Aragon says. "Ministers would deny it was even happening. When the mothers reported their daughters missing, officials would argue that she had probably gone off with her boyfriend, that she would probably come back. They said this even after bodies were found."

Aragon herself understood the dangers of being a girl in Mexico. She was encouraged to drive everywhere to keep herself safe as walking around the city streets left her vulnerable to abduction, sexual violence, and even murder. But this opened her eyes – not only to the unfairness that deprived women of basic freedoms, but to the vulnerability of working [class](#) women who didn't have the same option to drive.

Victims of Domestic Abuse Being Held 'Accountable for their Own Murders'

Emma Jones

“Hundreds and hundreds of women who have been abducted, disappeared or murdered were using public transport or walking to their jobs in the factories,” she says. “They were young, they were poor, they may have been internal migrants”.

These are women who don't have any choice to be on the streets or in public spaces.

But, while poorer and marginalised women are most at risk, wealth and class did not prevent the [fatal shooting](#) of Abril Pérez Sagaón, who had previously been brutally beaten with a baseball bat by her husband – the Amazon executive Juan Carlos Garcia who was the prime suspect in her death. Following the assault, a judge found Carlos Garcia guilty of [domestic abuse](#), meaning that he was held

from pre-trial detention. Pérez Sagaón had fled her home but returned to Mexico City in order to have a meeting about the custody of her children. It is believed that Carlos Garcia then hired a hitman to kill her while she was in the city pleading her case.

“The judge said he didn’t really try to kill her because a baseball bat is not a weapon,” Aragon told *Byline Times*. “He said if Carlos Garcia wanted to kill his wife he could have done, as she was asleep. The stereotypes kicked in – that he wouldn’t do this kind of thing because of his class, he’s an MBA Wharton graduate.”

Gendered Stereotypes Fuelling Violence

This horrific case exposes how male violence against women and girls cuts across class and privilege. Aragon argues that the violence is fuelled by gender stereotypes, but there is no such thing as a stereotypical abuser.

“We don’t believe we need to pathologise men who commit violent crimes against women,” says Claudia of the Las Sabinas organisation that works with women and girls who have survived male violence.

In the region she works in, a man was recently accused of killing more than [30 women](#). “We live in a society where machismo is normalised,” she says. “I believe the main problem is the focus on women. It’s a chauvinistic society that blames women and re-victimises women in the process.”

Olga Gonzales, also from Las Sabinas, agrees: “Sexual violence represents a stigma. They’ve made us believe that it is our fault. So they have normalised it. The worst part is the system re-victimises women when they report the cases.”

In many ways, Latin America led the way in [laws](#) against gender-based violence, not least with the [Inter-American Convention](#) to protect women’s and girls’

human rights. “We have the [legislation](#), we have the policies, but to really break out of this violence, laws are not enough,” says Aragon. It requires fighting back against the causes of male violence against women and girls, which are “sexist stereotypes and the idea that women are property”.

“Men see women as part of their property and they are admired for that by other men,” Aragon adds. “Then there’s objectification of women in the [media](#). From the time we are very, very young we are told what women need to be and what men need to be”.

From the Taliban to Incels The Global War On Women

Sian Norris

Mapping the Women's Network

Laura Aragon wanted to create a map that would help women and girls in urgent need of support to know where to go for help, “like you would pick up your phone and ask Google where is the nearest gas station or where is my nearest pharmacy”. Her vision is that “women will also have this for support services”.

Crucially, the map explains the kind of services on offer and provides contact information so women can access the help they need. But it also helps to identify what areas of the region are lacking in support for victims or survivors. Knowing where women are unsupported may help to encourage funding for more services that can save lives.

For the women working on the ground with victims and survivors of male violence, the map helps to build a network between the workers as well as the women they support.

“The networks among women save lives,” says Olga Gonzales. “I think this is true for this map because it helps create these connections and reach other communities. The problem [of sexual violence] has grown with the pandemic so these tools are key to confront these struggles we are experiencing”.

Sofía Lozano Snively agrees that the map has life-saving potential: “We say that we can prevent femicides if a woman reaches a place where she can get help in time. But the problem is that most times we don’t know where to go. Resources such as the map give us this kind of information so that we can know where to go. And that makes all the difference.”

Bringing all of the services together also helps to foster communication and sisterhood, Snively believes. “Violence against women is a problem that we cannot solve on our own and the map reminds us that we are not alone,” she says. “It helps us realise that we are many. That we are all fighting for this cause”

WRITTEN BY **Sian Norris**

Sian Norris is Byline Times' Chief Social and European Affairs Reporter

THIS ARTICLE WAS FILED UNDER

[Foreign Affairs](#), [Gender](#), [Mexico](#), [Rights](#), [Women's Rights](#)

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Quarta, Agosto 13, 2025



"Conselhos de Norte a Sul", criam Diretório Regional para vítimas de violência de gênero

por [Olimpia e Simone](#) — 20/08/2021 no México ParaPara



Concentram-se dados de 25 países, incluindo contatos com instituições, organizações da sociedade civil, coletivos e redes que previnem a violência de gênero e acompanham sobreviventes.

Cidade do México / CIMAC. - Muitas mulheres vítimas de violência não sabem a quem recorrer ou onde pedir apoio, razão pela qual um grupo de organizações, liderado pela Fundação Pan-Americana para o Desenvolvimento (PADF), lançou o diretório regional **"Conselhos de Norte a Sul"**, onde se concentram mais de 4.000 registros de serviços de mais de 25 países.

Artigos relacionados



Quatro mulheres assassinadas, dez anos de impunidade: o feminicídio múltiplo em Narvarte

🕒 31/07/2025



Chiapas pode ter sua primeira juíza em matéria penal

🕒 27/05/2025



7º Festival "Time for Women: Uma grande homenagem às pioneiras do rock mexicano"

🕒 21/02/2025



Cuauhtémoc Blanco: um agressor no poder

🕒 12/02/2025



O diretório, disponível em juntasdenortearsur.com, foi feito pela PADF e pelas organizações "MundoSur", da Argentina e "Alternativas y Capacidades", do México, com o apoio da "Corporación Miles", do Chile, "Fondo Semillas", do México, "Hispanicos na Filantropia" e do "Fundo para Jovens da América Central e México".

Essa ferramenta concentra dados de contato com instituições, organizações da sociedade civil, coletivos e redes que previnem a violência de gênero e acompanham sobreviventes. Cada registro especifica que tipo de violência é atendida e como prestar atendimento, por exemplo, acompanhamento psicossocial, acomodação, aconselhamento jurídico, atendimento médico, etc.

O diretório é público e pode ser usado por pesquisadores e organizações da sociedade civil para facilitar o acesso rápido a dados precisos, porque outro de seus propósitos é construir pontes entre indivíduos, organizações e movimentos sociais na América Latina e no Caribe que visam erradicar a violência de gênero na região.

De acordo com a PADF, a violência de gênero é uma realidade persistente na América Latina e no Caribe. Os números indicam que 2 em cada 3 mulheres foram vítimas de violência de gênero em diferentes áreas das suas vidas e 1 em cada 3 mulheres foram vítimas ou sofreram violência física, psicológica e/ou sexual, por parte de um agressor que foi ou é o seu parceiro, com o risco de serem vítimas de violência femicida.

Agências das Nações Unidas apontaram que em 2020, apenas 45 dias após o início do confinamento em casa para evitar a propagação do vírus COVID-19, os apelos à violência de gênero, familiar e sexual aumentaram entre 17 e 100 por cento em países como Argentina, Bolívia, Brasil, Chile, Colômbia, Equador, El Salvador, Guatemala, México, Paraguai, Peru e Uruguai.

É por isso que este diretório oferece informações verificadas sobre grupos que apoiam mulheres e meninas, lésbicas, gays, bissexuais, trans, queer, intersexuais (LGBTQI+) e pessoas de gênero diverso. Além disso, caso existam organizações interessadas em se cadastrar nesse banco de dados, elas podem entrar em contato com os grupos que desenvolveram o projeto.

Olímpia e Simone



Artigos relacionados

Comunidades libres de violencia de género

ACERCA DE PADF

La Fundación Panamericana para el Desarrollo (PADF por sus siglas en inglés) es una organización sin fines de lucro creada por la Organización de los Estados Americanos (OEA). Trabajamos para asegurar la existencia de un hemisferio de oportunidades para todas las personas.

Desde hace casi 60 años servimos a las comunidades más vulnerables, invirtiendo recursos en América Latina y el Caribe. Abordamos problemas locales con un enfoque regional, implementando proyectos innovadores basados en evidencia para promover medios de vida sostenibles, los derechos y la justicia.

¿QUÉ HACEMOS PARA ERRADICAR LA VIOLENCIA DE GÉNERO?

Prevenir y responder a la violencia de género es una de las prioridades de PADF. A través del proyecto regional por el fortalecimiento de las capacidades de autoridades y organizaciones que atienden a sobrevivientes de violencia basada en género, implementamos estrategias para sensibilizar a autoridades y comunidades respecto a la violencia de género. Nuestras acciones promueven la eliminación de la discriminación de género, incluyendo los estereotipos y mandatos de género. En el caso de los hombres y jóvenes, buscamos generar conciencia sobre los aspectos negativos de las masculinidades tradicionales para promover cambios. Fomentamos el empoderamiento de las niñas y las mujeres y sobrevivientes a través del conocimiento de sus derechos humanos. Organizaciones de la sociedad civil que prestan servicios legales, psicológicos y sociales reciben apoyo técnico o financiero lo que les permite brindar mejor atención

a sol

OBJETIVO

El objetivo del proyecto es que las organizaciones locales, los proveedores de servicios y los gobiernos municipales tengan las capacidades adecuadas para influir en las causas de la violencia de género mediante la provisión de intervenciones de prevención holísticas y servicios de atención para las personas sobrevivientes.

Trabajamos con organizaciones que prestan servicios para mujeres, niñas y niños en contextos con altos índices de violencia. Contamos con programas específicos para mujeres migrantes, indígenas y afrodescendientes. Los colectivos y las organizaciones de mujeres tienen una participación protagónica en el proyecto.



¿CÓMO TRABAJAMOS?



DIRECTORIO REGIONAL

Creamos una base de datos y directorio mapa digital de servicios para mujeres sobrevivientes de Violencia en América Latina y el Caribe, a través de la iniciativa Juntas de Norte a Sur.



ENCUENTROS DE MUJERES

Facilitamos espacios seguros que permiten el intercambio de experiencias entre defensoras de derechos humanos, prestadores de servicios, organizaciones de la sociedad civil y redes a nivel local, nacional e internacional.



ASISTENCIA TÉCNICA

Apoyamos a organizaciones locales pequeñas y de base para acceder a mecanismos y organismos internacionales.



CAPACITACIÓN Y CONEXIONES ESTRATÉGICAS

Brindamos asistencia técnica y financiamiento para un encuentro en cada país clave y la implementación de procesos de capacitación a actores locales en la atención integral de la violencia de género.

¿CON QUIÉN TRABAJAMOS?

Trabajamos de forma cercana con comunidades, territorios e iniciativas que enfrentan la violencia de género mediante estrategias conjuntas de sociedad civil, organizaciones de mujeres y sociedad civil organizada.

Colaboramos con organizaciones y gobiernos comprometidos con la eliminación de la violencia de género en Chile, Colombia, México y Uruguay.



CONTÁCTANOS

LAURA ARAGÓN

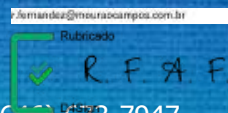
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3. Prevenção da violência baseada em gênero (VBG) no Brasil e no Paraguai

Doador: Departamento de Estado dos EUA - Departamento de Assuntos do Hemisfério Ocidental

Resumo: De setembro de 2020 a janeiro de 2023, a PADF implementou este projeto que buscou capacitar adolescentes e jovens para prevenir a violência baseada no gênero no Paraguai e Brasil por meio de quatro atividades principais i) desenvolver um currículo interativo de treinamento de treinadores e prevenção de VBG, informado pelas experiências dos jovens e por um conselho consultivo do projeto; ii) um seminário abrangente de formação de formadores com uma representação muito diversificada de OSCs, educadores informais e formais e líderes juvenis de diferentes origens, e com distintas experiências; iii) implementação de técnicas educativas inovadoras através de workshops, educação informal em espaços públicos e festivais de arte para prevenir a VBG; e iv) reforço de capacidades para OSC locais.

Resultados: No âmbito deste projeto, a PADF, em colaboração com a OSC local Base Educativa y Comunitaria de Apoyo (BECA), desenvolveu um manual digital de formação para a prevenção da violência de gênero entre jovens. Além disso, concedeu **9 subvenções no valor total de US\$ 96.128** a organizações locais, fortalecendo suas capacidades institucionais. Por meio dessas ações, o projeto alcançou **2.725 pessoas** (874 homens, 1.833 mulheres e 18 pessoas trans ou não binárias) com atividades de formação em prevenção da violência baseada em gênero.

Ao todo, **5.286 pessoas foram treinadas** em igualdade de gênero e empoderamento feminino, e **30 jovens** participaram de grupos focais para validar o currículo de prevenção. Além disso, **85 pessoas foram certificadas para ministrar workshops locais**, com **90% delas** demonstrando possuir as habilidades necessárias para replicar treinamentos. Entre os jovens alcançados, **552 rapazes e homens** se engajaram ativamente contra a violência de gênero e **1.818 participantes** reportaram maior concordância com os princípios de igualdade de oportunidades.

As atividades multiplicadoras também tiveram grande alcance: foram organizados **132 workshops**, **79 oficinas itinerantes** e alcançados **1.651 jovens participantes**. Ademais, **120 organizações da sociedade civil** receberam treinamento em direitos humanos e ferramentas para advocacy no combate à VBG. Esses números evidenciam que o projeto não apenas atingiu, mas em muitos casos multiplicou por várias vezes os resultados esperados, consolidando avanços significativos na prevenção da violência de gênero entre adolescentes e jovens no Brasil e Paraguai.



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1. Recipient Name PAN AMERICAN DEVELOPMENT FOUNDATION, INC. DBA P A D F		2. Assistance Type: ☐ Cooperative Agreement ☐ Fixed Amount Award ☒ Grant ☐ Property Grant ☐ Voluntary Contribution	
3. Address 1889 F STREET, NW - 2ND FLOOR WASHINGTON, DC 20006-4401 UNITED STATES			
4. Recipient POC: P A D F Phone Number 202/458-3969 Email ktaylor@padf.org			
5. Type of Entity U.S. Non-Profit Organization (501(c)(3))	6. Unique Entity Identifier 077811172	7. EIN/ TIN *****	
8. CFDA Number 19.750	9. Statutory Authority for Assistance Foreign Assistance Act	10. Award Number SLMAQM20GR2341	
11. Period of Performance Start Date 16-Sep-2020 End Date 30-Sep-2022		12. Amendment Number	
13. Accounting and Appropriation Data 1900-2019-2020-1972901037001J-1011-WHA-6130-SLMAQM20GR2341-4121- -110130-2020FDSTRHA781J-SLMAQM20GR2341 \$641,975.00 USD		14. Funds Certified By <i>Adrian Simental</i> Adrian Simental	
Funding Distribution			
15.	Total Prior Costs	New Costs	Total Cost
U.S. Share of Costs		\$641,975.00 USD	\$641,975.00 USD
Recipient Share of Costs		\$25,000.00 USD	\$25,000.00 USD
Total Costs		\$666,975.00 USD	\$666,975.00 USD
16. Purpose of the Federal Award Activity To support GBV prevention by empowering adolescents in Brazil and Paraguay to address harmful socio-cultural norms and capacity building			
17. Specific Award Conditions ☒ Attached			
Agreement			
The recipient agrees to execute the work in accordance with the Notice of Award, the approved application incorporated herein by reference or as attached, and 2 CFR Parts 200 and 600 including any subsequent revisions.			
18a. Recipient Name Katherine Taylor		19a. Grants Officer Name Ruta Chagnon	
18b. Recipient Signature Katherine Taylor (electronically signed)		19b. Grants Officer Signature <i>Ruta A. Chagnon</i>	
18c. Title	18d. Date (dd-mmm-yyyy) 17-Sep-2020	19c. Bureau/Office/Post OFFICE OF ACQUISITION MANAGEMENT (ALM/AQM)	19d. Date (dd-mmm-yyyy) 15-Sep-2020
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Kuña Poty's post



Kuña Poty

August 5, 2022 · 🌐

🍷 Kuña Poty presente en el 2do. Encuentro de Juventudes por la Prevención de Violencia de Género.

😊 Con la consigna "Del Aprendizaje a la Acción", participantes del encuentro buscamos intercambiar experiencias y pensar acciones conjuntas para una vida libre de violencias.

👉 Con dinámicas grupales y plenarias, vamos construyendo nuestro plan de acción en la Quinta Ycua Sati de Asunción. ... See more



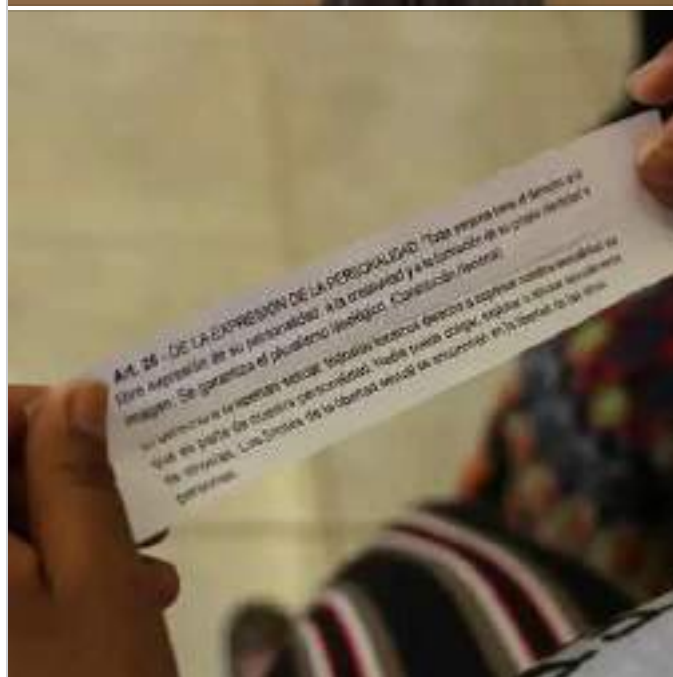
UFI - Universitarias Feministas de Itapúa's post



UFI - Universitarias Feministas de Itapúa

September 29, 2021 · 🌐

Taller de Formadores para la prevención de la violencia basada en género junto a [Presencia Joven](#) con el apoyo de [Base Educativa y Comunitaria de Apoyo - BECA](#) y [Fundación Panamericana para el Desarrollo \(PADE\)](#) 💜



Presencia Joven

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4. "EmpowerHER: Promovendo a inclusão social e a igualdade de gênero por meio de iniciativas interculturais"

Doador: Departamento de Estado dos EUA - Secretaria de Democracia, Direitos Humanos e Trabalho

Resumo: De março a maio de 2024, a PADF implementou o projeto "EmpowerHER: Promovendo a inclusão social e a igualdade de gênero por meio de iniciativas interculturais", no valor de US\$ 40.000, financiado pela Embaixada dos Estados Unidos na Bolívia. O programa teve como objetivo aumentar a conscientização sobre a violência de gênero para promover a inclusão social na Bolívia por meio de iniciativas de intercâmbio cultural lideradas por mulheres americanas e bolivianas de comunidades sub-representadas. As atividades do projeto foram realizadas nas cidades de La Paz, El Alto, Cochabamba e Tarija.

Resultados: Foram **32 defensoras de direitos humanos** conectadas em redes de apoio, e **505 defensoras capacitadas** em ferramentas de prevenção e resposta à violência baseada em gênero. As atividades culturais e concursos inovadores mobilizaram **186 participantes**, enquanto as sessões de sensibilização alcançaram **3.486 pessoas** em quatro cidades, incluindo **1.100 homens e aliados masculinos** diretamente engajados na causa. Além disso, a replicação das iniciativas piloto expandiu o alcance para **1.391 pessoas**.

No âmbito de advocacy, foram apresentadas **4 recomendações formais** a autoridades governamentais. Os resultados demonstram o impacto expressivo do programa na conscientização sobre a violência de gênero e na promoção da igualdade de gênero na Bolívia, fortalecendo capacidades locais e promovendo intercâmbios culturais transformadores.



U.S. Department of State FEDERAL ASSISTANCE AWARD

1. Recipient Name PAN AMERICAN DEVELOPMENT FOUNDATION, INC. DBA P A D F		2. Assistance Type: ☐ Cooperative Agreement ☐ Fixed Amount Award ☒ Grant ☐ Property Grant ☐ Voluntary Contribution	
3. Address 1889 F STREET, NW - 2ND FLOOR WASHINGTON, DC 20006-4401 UNITED STATES			
4. Recipient POC: Laura Aragon Phone Number 325-513-4118 Email laragon@padf.org			
5. Type of Entity U.S. Non-Profit Organization (501(c) (3))	6. Unique Entity Identifier FFJCGX9LKDJ5	7. EIN/ TIN *****	
8. Assistance Listing Number 19.345	9. Statutory Authority for Assistance Foreign Assistance Act	10. Award Number SAQMIP22GR0042	
11. Period of Performance Start Date 02-Aug-2022 End Date 31-Jan-2024		12. Amendment Number	
13. Accounting and Appropriation Data 1900-2021-2022-19721210370013-1051-DRL--2762-SAQMIP22GR0042-4121----- -2022FDSTRIE7813-SAQMIP22GR0042-BOL-DR.4 \$740,740.00 USD		14. Funds Certified By Calvin Reaves	
Funding Distribution			
15.	Total Prior Costs	New Costs	Total Cost
U.S. Share of Costs		\$740,740.00 USD	\$740,740.00 USD
Recipient Share of Costs		\$0.00 USD	\$0.00 USD
Total Costs		\$740,740.00 USD	\$740,740.00 USD
16. Purpose of the Federal Award Activity Improve civil society-led efforts to reduce GBV so that women from all backgrounds may more fully, equitably and safely participate in all aspects of public life			
17. Specific Award Conditions ☒ Attached			
Agreement			
The recipient agrees to execute the work in accordance with the Notice of Award, the approved application incorporated herein by reference or as attached, and 2 CFR Parts 200 and 600 including any subsequent revisions.			
18a. Recipient Name Katherine Taylor		19a. Grants Officer Name Selina Holt	
18b. Recipient Signature Katherine Taylor (electronically signed)		19b. Grants Officer Signature 	
18c. Title	18d. Date (dd-mmm-yyyy) 04-Aug-2022	19c. Bureau/Office/Post OFC OF PROCUREMENT EXECUTIVE (A/OPE)	19d. Date (dd-mmm-yyyy) 02-Aug-2022
By signing this Federal award, the recipient acknowledges that it will comply with Federal regulations, the Terms and Conditions, and any Special Award Conditions associated with this award. Receipt of the recipient's signature and return of the Federal Award Coversheet is required within ten (10) business days of the Grants Officer's signature. Please return to the Grants Officer address indicated here: HoltSM@state.gov			



Tania Sossa • 2nd

Especialista en Relaciones Institucionales

1yr •

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En el marco del Proyecto Combatiendo la Violencia de Género tuve el privilegio de organizar un Encuentro con Organizaciones de Mujeres, que trabajan para prevenir, atender y responder a la Violencia Basada en Género. Es un placer compartir con mujeres maravillosas, admirables e inspiradoras que día a día trabajan y están comprometidas por aportar a transformar vidas de otras mujeres. Estoy agradecida de haber participado de este espacio de colaboración pero sobre todo de sororidad. El poder de las mujeres es infinito.

#colaboraciones

#prevenciónVBG

#defensorasdeDDHH

Show translation



5. "ConTratoDigno: Promovendo os direitos das trabalhadoras domésticas no México"

Doador: Departamento de Estado dos EUA - Secretaria de Democracia, Direitos Humanos e Trabalho

Resumo: Entre 2019 e 2022, a PADF, em parceria com sete organizações locais, sindicatos e instituições governamentais, implementou um programa abrangente para promover os direitos das trabalhadoras domésticas no México e na Guatemala. O projeto combinou **capacitação direta, advocacy, serviços de apoio integral e comunicação estratégica** para fortalecer a proteção legal e ampliar o reconhecimento social e econômico do trabalho doméstico.

Resultados: O programa capacitou **2.189 trabalhadoras domésticas** em direitos trabalhistas, liderança e habilidades técnicas; ofereceu **apoio jurídico, psicossocial e de saúde a 670 trabalhadoras**; e promoveu mais de **120 oficinas de formação** em diferentes estados. Foram realizados **17 diálogos de advocacy** com autoridades federais e estaduais, que resultaram em maior comprometimento institucional com a formalização da categoria. Além disso, o projeto apoiou a formalização de **mais de 500 contratos de trabalho**, garantindo acesso a benefícios sociais e previdenciários para trabalhadoras.

No campo da comunicação, a campanha **ConTratoDigno** foi implementada em duas fases e alcançou **mais de 21 milhões de pessoas**. As ações incluíram a produção de **25 peças audiovisuais e gráficas, 3 vídeos institucionais**, e a veiculação de conteúdo em **rádio, TV, imprensa, redes sociais e transporte público**. Apenas nas redes sociais, a campanha gerou **6,9 milhões de impressões** e **3,4 milhões de interações** com o público. Além disso, foram registradas mais de **118 mil visitas ao site oficial da campanha**, e materiais de conscientização foram distribuídos em **14 estados mexicanos** e em **4 departamentos da Guatemala**. A iniciativa contou ainda com o engajamento de **influenciadores, artistas e jornalistas locais**, além da colaboração de **7 secretarias estaduais e órgãos de direitos humanos**.

A avaliação externa destacou que o projeto não só ampliou a visibilidade do trabalho doméstico como também contribuiu para **fortalecer a autoestima e a organização coletiva das trabalhadoras**, consolidando avanços na conscientização pública e institucional sobre a dignificação e a formalização da profissão.



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FEDERAL ASSISTANCE AWARD

1. Recipient Name PAN AMERICAN DEVELOPMENT FOUNDATION, INC. DBA P A D F		2. Assistance Type: ☐ Cooperative Agreement ☐ Fixed Amount Award ☒ Grant ☐ Property Grant ☐ Voluntary Contribution	
3. Address 1889 F STREET, NW - 2ND FLOOR WASHINGTON, DC 20006-4401 UNITED STATES			
4. Recipient POC: Camila Payan Phone Number 202-458-3969 Email cpayan@padf.org			
5. Type of Entity U.S. Non-Profit Organization (501(c) (3))	6. Unique Entity Identifier 077811172	7. EIN/ TIN *****	
8. Assistance Listing Number 19.345	9. Statutory Authority for Assistance Foreign Assistance Act	10. Award Number SLMAQM19GR2291	
11. Period of Performance Start Date 28-Sep-2019 End Date 30-Sep-2022		12. Amendment Number M002	
13. Accounting and Appropriation Data 1900-2018-2019-19_8911210000-1051-DRL--2762-SLMAQM19GR2291-4121----- -2019FDSTRIE7811-SLMAQM19GR2291		14. Funds Certified By Calvin Reaves	
Funding Distribution			
15.	Total Prior Costs	New Costs	Total Cost
U.S. Share of Costs	\$987,654.00 USD	\$0.00 USD	\$987,654.00 USD
Recipient Share of Costs	\$0.00 USD	\$0.00 USD	\$0.00 USD
Total Costs	\$987,654.00 USD	\$0.00 USD	\$987,654.00 USD
16. Purpose of the Federal Award Activity To extend the period of performance; budget realignment. All other terms and conditions remains unchanged.			
17. Specific Award Conditions ☒ Attached			
Agreement			
The recipient agrees to execute the work in accordance with the Notice of Award, the approved application incorporated herein by reference or as attached, and 2 CFR Parts 200 and 600 including any subsequent revisions.			
18a. Recipient Name Katherine Taylor		19a. Grants Officer Name Selina Holt	
18b. Recipient Signature Katherine Taylor (electronically signed)		19b. Grants Officer Signature 	
18c. Title	18d. Date (dd-mmm-yyyy) 12-Apr-2022	19c. Bureau/Office/Post OFFICE OF ACQUISITION MANAGEMENT (A/LM/AQM)	19d. Date (dd-mmm-yyyy) 05-Apr-2022
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Las trabajadoras del hogar somos la columna vertebral de millones de hogares en todo el mundo 🌍, tan sólo en mx hay 2.4 millones de personas que dedicamos tiempo y esfuerzo a este trabajo de cuidados y servicios que sustentan la vida diaria de millones de personas 💜
Ofrece un trato y un #ConTratoDigno a quien trabaja en tu hogar ¡Tú marcas la diferencia, sé parte del cambio!
Visita 🖱️ contratodigno.org



No comments yet.

Start the conversation.



8 likes
October 2, 2023

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🌟 #QueNoSeTePase El trabajo del hogar en México goza de derechos protegidos por las leyes, como los convenios internacionales 189 y 190 de la OIT, la Ley Federal del Trabajo y del Seguro Social. El trabajo del hogar no es un favor, es un trabajo digno con derechos y prestaciones. Visita contratodigno.org encuentra más info y pasa la voz #contratodigno



No comments yet.

Start the conversation.



10 likes

October 3, 2023

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Jornadas de
más de 17 horas
al día



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El es @nestor_garza, Secretario de Trabajo del Estado de San Luis Potosí @stpslp, es embajador de #ConTratoDigno en su estado 🍷

Checka el importante mensaje que nos comparte 🌟 que nos recuerda que el trabajo del hogar remunerado es reconocido explícitamente como un trabajo en México gracias a la ratificación del Convenio 189 de la Organización Internacional de Trabajo



6 likes

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Promoviendo los derechos de trabajadoras del hogar en México

Descripción General

El proyecto *Promoviendo los derechos de trabajadoras del hogar en México* es implementado por la Fundación Panamericana para el Desarrollo (PADF por sus siglas en inglés) y financiado por el Departamento de Estado de los Estados Unidos. Esta iniciativa busca avanzar los derechos laborales de trabajadoras del hogar, apoyando su transición hacia una participación formal y dignificada en la fuerza laboral mexicana. La estrategia del proyecto incluye trabajo con organizaciones locales, agencias gubernamentales y trabajadoras del hogar.

Objetivos

- Apoyar esfuerzos de incidencia para que las trabajadoras del hogar formalicen su empleo de forma consistente con las leyes mexicanas y los estándares internacionales
- Fortalecer las labores de seguimiento al nuevo marco regulatorio de los derechos laborales de trabajadoras del hogar
- Realizar labores de comunicación y sensibilización para promover que los empleadores cumplan con la legislación sobre el trabajo domestico



Resultados

- Producir un análisis comparativo con sugerencias sobre mejores prácticas en la legislación y las políticas para trabajadoras del hogar para distribución a actores claves en México
- Fortalecer las labores de incidencia y seguimiento al piloto de inscripción de las trabajadoras del hogar en el IMSS para brindar recomendaciones
- Generar un intercambio regional con representantes del gobierno y sociedad civil de México y otros países de la región para compartir buenas prácticas para la formalización laboral de trabajadoras del hogar y las reformas a las leyes laborales para su inclusión
- Fortalecer una red de funcionarios, trabajadoras del hogar y otros actores claves para promover los derechos laborales de mujeres en México
- Capacitar a trabajadoras del hogar en derechos laborales, negociación e incidencia política
- Llevar a cabo campañas de sensibilización y actividades de promoción de los derechos de trabajadoras del hogar en México



Socios

En la implementación de esta iniciativa PADF ha desarrollado una asociación con: La Comisión Interamericana de las Mujeres (CIM), el Instituto de Liderazgo Simone de Beauvoir (ILSB) y el Centro de Apoyo y Capacitación para Empleadas del Hogar (CACEH)

Acerca de PADF

La Fundación Panamericana para el Desarrollo, una organización 501 (c) (3) sin fines de lucro, reúne a varios grupos interesados en mejorar las condiciones de vida, fortalecer las comunidades y la sociedad civil, respaldar los derechos humanos, proteger el medio ambiente y responder ante los desastres naturales en América Latina y el Caribe. Establecida por la Organización de los Estados Americanos en 1962, PADF ha trabajado en todos los países de la región. En 2017, PADF llegó a 10,3 millones de personas mediante iniciativas de desarrollo sostenible en los países de América Latina y el Caribe.

Contacto:

Valeria Uribe
Directora, PADF Mexico
vuribe@padf.org

Camila Payan
Directora Regional, México y Centroamérica
cpayan@padf.org

Reporte Fotográfico de Instalación Campaña Autobuses Urbanos PADF.

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Rota: **2 AV. MORALES – CTO. INTERIOR**

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Placa: **Eco. 2021**
Ruta: **2 AV. MORALES – CTO. INTERIOR**

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Placa: **Eco. M147**
Ruta: **Francisco Montejo**

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Cliente: **PADF**
Placa: **Eco. C-17**
Rota: **Francisco Montejo**

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Tuxtla Gutiérrez



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Cliente: **PADF**
Placa: **Eco. 2015**
Ruta: **20 MEXICANIDAD CHIAPANECA - LOS MILAGROS**

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6. Integrando Horizontes - Apoio à população migrante e refugiada no Brasil

Doador: Departamento de Estado dos EUA - Bureau de População, Refugiados e Migração (PRM)

Resumo: Presente em diferentes regiões do Brasil, o Programa Integrando Horizontes já beneficiou mais de 95.442 pessoas, das quais cerca de **53% são mulheres**. Desde 2022, a PADF desenvolve iniciativas no Distrito Federal voltadas à população em situação de extrema vulnerabilidade, com foco em mulheres migrantes e refugiadas, especialmente de origem venezuelana em Roraima, Amazonas, Rio Grande do Sul, e Distrito Federal. Em colaboração com o Governo do Distrito Federal, a Universidade de Brasília e organizações internacionais, a PADF identificou a região de São Sebastião como prioritária para a atuação.

Resultados: O projeto “Integrando Horizontes” beneficiou diretamente **13.449 mulheres** entre 2022 e 2024. Entre as iniciativas implementadas, destaca-se o projeto Empoderando Refugiadas, que formou 60 mulheres em cursos profissionalizantes com apoio do SENAC, sendo 40 em Boa Vista para serem interiorizadas e 20 diretamente em Brasília. Também foi promovido o Fortalecimento de Capacidades com mais de 60 mulheres na região administrativa de São Sebastião, com oficinas de artesanato, empoderamento e empreendedorismo. A PADF ainda capacitou mais de 80 servidores públicos da Secretaria de Justiça do DF, incluindo profissionais da SUBAV, para ampliar o entendimento sobre a realidade das mulheres migrantes e aprimorar respostas institucionais.



U.S. Department of State
FEDERAL ASSISTANCE AWARD

1. Recipient Name PAN AMERICAN DEVELOPMENT FOUNDATION, INC. DBA PAN AMERICAN DEVELOPMENT FOUNDATION		2. Assistance Type: ☒ Cooperative Agreement ☐ Fixed Amount Award ☐ Grant ☐ Property Grant ☐ Voluntary Contribution	
3. Address 1889 F STREET, NW - 2ND FLOOR WASHINGTON, DC 20006-4401 USA			
4. Recipient POC: KATHERINE TAYLOR Phone Number: 2024583969 Email: ktaylor@padf.org			
5. Type of Entity U.S. Non-Profit Organization	6. Unique Entity Identifier FFJCGX9LKDJ5	7. EIN/ TIN *****	
8. Assistance Listing Number 19.518	9. Statutory Authority for Assistance Migration/Refugee Act	10. Award Number SPRMCO24CA0128	
11. Period of Performance Start Date 2024-09-01 End Date 2025-08-31		12. Amendment Number	
13. Accounting and Appropriation Data 1900-2024--19__X11430007-1037-PRM-2524-- SPRMCO24CA0128-4122--031000-----2024FDSTRM1437- SPRMCO24CA0128-M-BRA-HA.1 \$2,500,000.00		14. Funds Certified By Erin Schumacher Erin Schumacher	
Funding Distribution			
15.	Total Prior Costs	New Costs	Total Cost
U.S. Share of Costs		\$2,500,000.00	\$2,500,000.00
Recipient Share of Costs		\$0.00	\$0.00
Total Costs		\$2,500,000.00	\$2,500,000.00
16. Purpose of the Federal Award Activity Support the socioeconomic integration of Venezuelan migrants and refugees in Brazil through access to protection, WASH solutions, and sustainable livelihood opportunities			
17. Specific Award Conditions ☐ Attached			
Agreement			
The recipient agrees to execute the work in accordance with the Notice of Award, the approved application incorporated herein by reference or as attached, and 2 CFR Parts 200 and 600 including any subsequent revisions.			
18a. Recipient Name Katherine Taylor		19a. Grants Officer Name Rachel Licina	
18b. Recipient Signature <i>Katherine Taylor (electronically signed)</i>		19b. Grants Officer Signature <i>Rachel Licina (electronically signed)</i>	
18c. Title	18d. Date (dd-mmm-yyyy) 2024-08-13	19c. Bureau/Office/Post BUREAU OF POPULATION, REFUGEES AND MIGRATION (PRM)	19d. Date (dd-mmm-yyyy) 2024-08-13
By signing this Federal award, the recipient acknowledges that it will comply with Federal regulations, the Terms and Conditions, and any Special Award Conditions associated with this award. Receipt of the recipient's signature and return of the Federal Award Coversheet is required (10) business days of the Grants Officer's signature. Please return to the Grants Officer address indicated here:			

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Fundação Pan-Americana para o Desenvolvimento está em Brasil.



13 de jan. · 🌐

Mais de 70.000 pessoas participaram do Programa Integrando Horizontes, no Brasil, desde 2021. Entre elas:



37.000 mulheres



18.000 crianças



4.000 indígenas



102 pessoas com deficiência



64.000 venezuelanos

Seguimos trabalhando intensamente para construir um futuro mais inclusivo para todas as pessoas. 💙

@stateprm

@padforg



Brasil

Programação de Migração

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PADF

PAIS AMERICANO

UMA DATAÇÃO DE DESENVOLVIMENTO FUNDADA

SOBRE A PADF

A Fundação Pan-Americana para o Desenvolvimento (PADF) acredita na criação de um hemisfério de oportunidades para todos. Trabalhamos na América Latina e no Caribe para tornar nossa região mais forte – mais saudável, pacífica, justa, inclusiva, resiliente e sustentável para as gerações atuais e futuras. Há mais de 63 anos, a PADF atua onde a ajuda é mais necessária – de cidades a comunidades remotas – gerando impacto em nível local e nacional. Atuamos em 33 países nas Américas, com escritórios em 13 países e sede em Washington, D.C. Estabelecemos parcerias e capacitamos a sociedade civil, os governos e o setor privado para o bem maior da região.

NOSSO TRABALHO

A PADF apoia migrantes vulneráveis, refugiados e membros da comunidade anfitriã no Brasil desde 2020, com financiamento do Escritório de População, Refugiados e Migração do Departamento de Estado dos EUA e do Alto Comissariado das Nações Unidas para Refugiados. A PADF realiza programas em cinco estados: Amazonas, Roraima, Bahia, Rio Grande do Sul e Distrito Federal, por meio de uma combinação de implementação direta e trabalho com parceiros locais. A PADF colabora estreitamente com a "Operação Acolhida" do governo federal, bem como com autoridades governamentais locais e atores do setor privado. Os programas de migração da PADF no Brasil têm se concentrado nos seguintes setores principais:



PROTEÇÃO

Fortalecer o acesso a mecanismos de proteção, vias legais e integração, incluindo atividades voltadas para os jovens e apoio à interiorização impulsionada pela reunificação familiar e social.



LAVAGEM E SAÚDE

Aumentar o acesso à água, saneamento e higiene e promover o acesso a serviços de saúde e prevenção, com foco nas populações indígenas migrantes.



MEIOS DE SUBSISTÊNCIA

Promover oportunidades para melhorar a integração socioeconômica, incluindo suporte especializado para pessoas com deficiência, envolvimento do setor privado e interiorização baseada no emprego.

NOSSO ALCANCE

ENTRE SETEMBRO DE 2020

E JANEIRO DE 2025, PADF

SUPORTOU MAIS DE

75.000

PESSOAS NO BRASIL

DAS QUAIS 53% ERAM MULHERES,

26% ERAM CRIANÇAS

E ADOLESCENTES,

6% INDÍGENAS, E

90% ERAM VENEZUELANOS

MIGRANTES E REFUGIADOS.



Por: fernandez@mouraocampes.com.br

Rubricado



R. F. A. F.

D4Sign

e. Análise de dados pessoais e documentos. 2020-2025



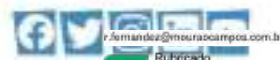
A tabela abaixo inclui alguns exemplos de atividades conduzidas em diferentes setores, bem como seu alcance entre setembro de 2020 e janeiro de 2025.

Sector	Atividade	Alcance
Proteção	Capacitação governamental	1.270 pessoas
	Capacitação da sociedade civil	165 pessoas
	Orientações de direitos	24.254 pessoas
	Suporte de documentação	12.804 pessoas
	Reunificação familiar	337 pessoas
	Atividades de proteção e direitos dos jovens	7.155 jovens
	Esforços de integração comunitária	10.536 pessoas
LAVAR e Saúde	Sessões de hábitos saudáveis	1.792 pessoas
	Distribuição de kits de higiene	4.013 pessoas
	Soluções WASH baseadas na comunidade	3.541 pessoas
	Atividades de gestão da higiene menstrual	101 pessoas
	Atenção primária à saúde	47.665 pessoas
Meios de subsistência	Sensibilização do setor privado	385 empresas
	Sensibilização do governo local	64 entidades
	Sessões de informação sobre o mercado de trabalho	2.917 pessoas
	Cursos de formação profissional	2.037 pessoas
	Cursos de língua portuguesa	2.049 pessoas
	Cursos de treinamento de habilidades sociais	1.609 pessoas
	Apoio ao acesso ao emprego formal	1.113 pessoas
	Mitigar as barreiras ao emprego	392 pessoas
	Fortalecimento de empreendimentos empresariais	544 pessoas

PARCEIROS PASSADOS E ATUAIS:



FIQUE CONECTADO! e-mail: migration@padf.org





Empoderando
REFUGIADAS

Projeto de capacitação
profissional de
mulheres refugiadas
em Brasília

Curso de Atendimento e Vendas

INSCRIÇÕES ABERTAS

29/05 - 14/06

Data: 24 de junho a 24 de julho
Carga horária: 4 horas por dia
de segunda a sexta (4 semanas)
Horários: 08h às 12h (turno da
manhã ou 13h às 17h (turno da
tarde)

Endereço: Universidade de
Brasília (UNB) - Campus Darcy
Ribeiro ICC Sul - Instituto de
Letras 1º andar - sala 92

INFORMAÇÕES

Alice Sereno
asereno@padf.org
Cel: 95 991239349



Pacto Global
Rede Brasil



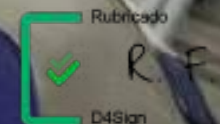
PADF

r.fernandez@mourao campos.com.br

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R. F. A. F.
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r.fernandez@mouraocampos.com.br





ti no
J. C. M. 990

Ana descobriu que está menstruando,
o que ela deveria fazer?

AVISAR A MÃE DELA. Colocar ~~proteção~~ ^{proteção} ~~modos~~

tomar banho. CHORAR.

COLOCAR ABSORVENTE

Se resguardar
(por 3 meses)
ou 6-1 ano

Hablar con
su mama tener la
toallita

O que você acha que ela usou
como protetor menstrual?

~~modos~~, Absorvente, ~~modos~~

toallita
femenina

toalhas

NO NECESITO
sentir-me
AVERGONÇADA

NÃO
SINTO
vergonha
DE MENSURAR

Como você acha que ela cuida
dos sintomas?

descansando, com ^{folhas} ~~coisas~~ para contar a menstruação

Herbas

O que você diria para ela nesse
momento?

É NORMAL. VAI DAR PREGUIÇA, INDISPOSIÇÃO.

CADA
SINTOMA
É DIFERENTE.

eco
ciclo



fernandez@mourocampos.com.br

Rubimado

R. F. A. F.

Design

7. Estratégia de soluções mistas com foco na proteção, integração, meios de subsistência e saúde.

Doador: Agência da ONU para Refugiados (ACNUR)

Resumo: Durante o ano de 2022 a PADF, em parceria com o Alto Comissariado das Nações Unidas para Refugiados – ACNUR, foi a organização da sociedade civil selecionada para gerenciar o abrigo indígena Janokoida, localizado na cidade Pacaraima-Roraima.

Coordenando um espaço composto por mais de 140 indígenas, o trabalho da equipe gestora local era administrar o espaço e desenvolver estratégias de soluções duradouras mistas, com foco na proteção, integração, meios de subsistência e saúde. A PADF trabalhou com atores estratégicos dos setores público e privado, gerar oportunidades para que as populações de refugiados e migrantes pudessem encontrar e fortalecer condições favoráveis para sua integração social e econômica. Especificamente com mulheres foram desenvolvidas unidades produtivas no segmento de artesanato, hortas medicinais. Além de capacitações em softskills e liderança feminina.

Resultados: 414 refugiados de comunidades indígenas tiveram acesso a um abrigo que integrava respostas de proteção e assistência, envolvendo participação, diálogo, gestão e mecanismos de articulação. Além disso, 50 indígenas participaram de estratégias comunitárias ou individuais relacionadas ao seu projeto de vida e perspectiva de desenvolvimento com modalidade de trabalho autônomo implementada para geração de renda, habilidades para a vida e habilidades técnicas.



BILATERAL PROJECT PARTNERSHIP AGREEMENT

UNDER

THE PROGRAMME OF

THE UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES

(hereafter: this "Agreement")

PREAMBLE

- i. The Office of the United Nations High Commissioner for Refugees ("UNHCR") is a subsidiary organ of the United Nations, established by the United Nations General Assembly Resolution 319 (IV) of 3 December 1949, whose objectives are established in the Statute of the Office of the United Nations High Commissioner for Refugees adopted by the United Nations General Assembly in its resolution 428 (V) of 14 December 1950.
- ii. The Partner identified in the Agreement Information and Signature Schedule included in Section 7 of the Specific Conditions of Contract (the "Partner") is a registered not-for-profit entity subject to the laws of the country of its establishment and/or operation and established in accordance with those laws as an autonomous and independent entity from UNHCR whose purpose and activities are defined in its constitutive documents. The Partner has registered on the Partner Portal where it has identified itself as a National Partner or an International Partner.
- iii. UNHCR and the Partner ("the Parties") wish to jointly develop and maintain a quality partnership based on a shared humanitarian commitment to (a) the protection of refugees and other persons of concern to UNHCR, and (b) The Principles of Partnership (referred to in Article 2.1 of the General Conditions for Bilateral Project Partnership Agreements).

THE PARTIES HAVE AGREED AS FOLLOWS

SPECIFIC CONDITIONS OF CONTRACT

[version 1.0 November 2020]

Section 1. The Project

This Agreement establishes a project described in Annex A (the "Project"), to which UNHCR contributes resources and for which the Partner accepts the contribution to carry out the Project under its own responsibility. The Parties agree to cooperate in the execution of the Project. Where the Agreement Information and Signature Schedule (the "Information Schedule") in Section 7 below references Project-specific provisions, the Partner shall comply with the provisions in the Special Project Activities Appendix to these Specific Conditions of Contract (the "Specific Conditions").

Section 2. Terms and Conditions

This Agreement sets out the terms and conditions for the execution of the Project, including expected deliverable results and performance, timeframe and resources in relation to achieving the desired results of the Project.

Section 3. Agreement Documents

This Agreement consists of (i) these Specific Conditions, including the Information Schedule, (ii) the General Conditions of Contract for Bilateral Project Partnership Agreements (English version 1.0, November 2020) (the "General Conditions") attached hereto or available on the UN Partner Portal (currently located at <https://unpartnerportalcsso.zendesk.com/hc/en-us/articles/4414476942999-General-Conditions-Bipartite-Agency-EN-2022>) (iii) Annex A (Project Description) attached hereto, (iv) Annex B (Budget) attached hereto, (v) if applicable in accordance with Article 19 of the General Conditions, Annex C (Processing and Protection of Personal Data of Persons of Concern) attached hereto (vi) any additional annexes specified under the item "Additional Annexes" in the Information Schedule (and which annexes are incorporated herein by reference) and (vii) where Project-specific provisions are identified in the Information Schedule, the Specialized Project Activities Appendix.

Section 4. Settlement of Disputes

Any dispute, controversy or claim arising out of this Agreement or the breach, invalidity or termination of this Agreement will be governed by Article 28 ("Amicable settlement; arbitration") of the General Conditions.

Section 5. Privileges and Immunities

Nothing in this Agreement shall be deemed a waiver, express or implied, of any privileges or immunities enjoyed by the United Nations or by UNHCR (as a subsidiary organ of the United Nations).

Section 6. Entry into Force

This Agreement shall enter into force on the date when these Specific Conditions are signed by the last of the Parties. If the implementation of the Project began at an earlier agreed date as indicated in the Information Schedule, then this Agreement shall govern the relationship between the Parties as of such earlier date.

Section 7. Agreement Information and Signature Schedule (the "Information Schedule")

The "Agreement Information and Signature Schedule" below sets forth the relevant information for items referred to in the relevant clause of the General Conditions:

AGREEMENT INFORMATION AND SIGNATURE SCHEDULE

Project title and agreement symbol

Title	Promoting mixed solutions towards self-management through protection, integration and livelihoods fo
Symbol	BRA01 / 2022 / 0000000198 / 000 <i>All documents related to Project activities, including correspondence, reports and financial records relating to this Agreement and its implementation, shall bear this Agreement Symbol.</i>

Parties

The Office of the United Nations High Commissioner for Refugees ("UNHCR") And Panamerican Development Foundation (the "Partner") both, collectively, referred to as "Parties"
--

Implementation Period

Effective start date of implementation	28-01-2022
Completion date of implementation	31-12-2022

Liquidation Period

From	01-01-2023
To	31-01-2023

Basic Descriptive Data

Budget Year:	2022
Partner Code:	1274167 Panamerican Development Foundation
Cost Centre(s):	44022 Brazil, Boa Vista
Pillar(s) :	Pillar 1 - Refugee Programme
Situation(s):	1900 Annual Budget ExCom
Operation:	BRA ABC
Impact Area(s):	7 Realizing basic rights in safe environments 8 Empowering communities and achieving gender equality
Impact Statement(s):	7BRA02 Basic needs 8BRA01 Specific Needs, CBP, GBV and SEA
Outcome Area(s):	G Community engagement and women's empowerment H Well-being and basic needs
Outcome Statement(s):	GBRA005 Assistance to Indigenous PoC HBRA00B CBI for basic needs, access to basic services
Output Statement(s):	GBRA00510J Indigenous Self-Reliance GBRA00510H Indigenous Participation HBRA00B10W operations management and support to facilitate delivery of services

Instalments

First instalment Amount:	BRL	471,077.68
Expected number of instalments:	BRL	4

Bank Account Details – Primary Account

Bank Name	Caixa Economica Federal (CEF)
Bank Address	
Name of Account (must be the official name of the partner)	FUNDACAO PAN-AMERICANA PARA O DESENVOLVI
Account title, number and address	30352
Currency	BRL

Reporting Requirements

Reporting Period End Date	Report Type	Due Date
30 June	Project Performance Report Project Financial Report Project Goods and Property Report Project Partner Personnel Report	15 July
30 November	Project Financial Report	10 December
31 December	Final Project Performance Report Final Project Financial Report Final Project Goods and Property Report Final Project Partner Personnel Report	15 February

Budget flexibility

The Partner may make discretionary budget transfers between Accounts within or between Output Statements(*). The value of any Output Statement should not deviate from its original budget by 30 % or more. The results at the Output level should remain the same as set out in the Project Description.

(*) An Output statement may appear under different Pillar-Situation combinations. The total "budget" for one Output however remains the sum of the funds allocated to that one Output across the relevant Cost Centres, Sites and Account codes, but not across Pillar or Situation combinations. There can be no redeployment of funds between Pillars without a formal Amendment to the Budget reflected in the signed agreement. This flexibility is subject to any earmarking conditions specified in Annex A (Project Description).

Procurement

The Project does not involve procurement of \$100k or more	The Partner does not have a valid Prequalification of Procurement issued by UNHCR
--	---

Specialized project activities

Livelihoods and Economic Inclusion programmes
Distribution of food and non-food items
Water, sanitation and hygiene
Sexual and Gender-Based Violence (SGBV)
Protection of children

Authorized person – UNHCR

Name	CAMACHO,Susana
Title	Programme Officer
Mailing address	Boa Vista, RR
Email address:	camachsu@unhcr.org
Phone Number:	+55 95 99173-5587

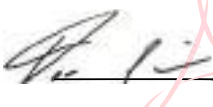
Authorized person – Partner

Name	PESSINO,Soraya
Title	Regional Manager
Mailing address	Boa Vista, RR
Email address:	spessino@fupad.org
Phone Number:	+55 95 99158-0147

Additional Annexes

Annex A - Project Description
Annex B - Project Budget
Annex C - Processing & Protection of Personal Data of Persons of concern

SIGNED IN 2 ORIGINALS BY THE DULY AUTHORIZED SIGNATORIES ON BEHALF OF THE FOLLOWING PARTIES:

For UNHCR: Digitally signed by
Oscar Sanchez
Piñeiro
Signature:  Date: 2022.01.28
16:48:28 -04'00'

Name: SÁNCHEZ PIÑEIRO, Oscar
Title: Head of Sub Office
Date: 28-01-2022
Place: BOA VISTA-RR, BRAZIL

For the Partner: 

OSORIO, Soraya
Regional Dir. for South America
31-01-2022
BOGOTA-DC, COLOMBIA

8. "Women's Economic Empowerment Guarantee Project: Ampliando o Acesso ao Crédito para Mulheres Empreendedoras no Haiti"

Doador: Taiwan International Cooperation and Development Fund (ICDF)

Resumo: De janeiro de 2024 a junho de 2025, a PADF, em parceria com a Taiwan ICDF, implementou o *Women's Economic Empowerment Guarantee Project* para ampliar a inclusão financeira de mulheres empreendedoras no Haiti, especialmente em áreas de baixa renda e rurais. O projeto enfrentou barreiras como exigências de garantias, altas taxas de juros e práticas de crédito pouco inclusivas por meio de um fundo de garantia que cobre até 90% do risco de crédito, incentivando instituições financeiras a conceder empréstimos a mulheres tradicionalmente excluídas do sistema formal. Além disso, integrou treinamentos pré e pós-empréstimo, capacitação em gestão de negócios e incentivos de poupança obrigatória, fortalecendo a resiliência financeira e a autonomia econômica das participantes.

Resultados:

- **236 empréstimos** concedidos a mulheres empreendedoras por meio de três instituições financeiras parceiras (ACME S.A., CAPODEL e KOTELAM), totalizando aproximadamente **USD 1,15 milhão**.
- **100% das beneficiárias mulheres**, muitas delas chefes de família e, em vários casos, acessando crédito formal pela primeira vez.
- Expansão geográfica de Porto Príncipe para os departamentos Norte e Sul em 2025, incluindo áreas rurais e semiurbanas.
- Redução da taxa de juros de 3% para 2% e eliminação da exigência de consentimento do cônjuge, graças a reformas institucionais apoiadas pelo projeto.
- Implementação de comitês de análise de crédito liderados por mulheres e treinamentos em precificação, registro contábil, atendimento ao cliente, liderança e autoestima.
- Formação de redes de apoio entre empreendedoras, fortalecendo o capital social e a liderança feminina local.

PADF and TaiwanICDF's Women's Credit Guarantee Fund is breaking barriers to finance for women-led micro, small, and medium enterprises.

Since its start, the fund has supported 236 women entrepreneurs, fueling growth in commerce, services, and production. What began in Delmas, Cité Soleil, and Pétion-Ville has now expanded in June 2025 to reach new communities in the North (Cap-Haïtien, Pilate, Pignon) and South (Les Cayes, Camp-Perrin, Aquin).

With support from trusted partners ACME S.A., CAPODEL, KOTELAM, and Le SOCIÉTAIRE, more women now have the tools to grow their businesses, create jobs, and strengthen their communities.

Together, we're building a stronger, more inclusive Haiti!



HAITI: BREAKING BARRIERS TO FINANCE

WOMEN'S CREDIT GUARANTEE FUND



The **Taiwan International Cooperation and Development Fund (ICDF)** and the **Pan American Development Foundation (PADF)** have jointly initiated in 2023 a **Women's Economic Empowerment Guarantee Project in Haiti**, specifically targeting women's micro, small, and medium enterprises (W-MSMEs).

236 SUCCESS STORIES

Since its start, the fund has supported 236 women entrepreneurs, fueling growth in commerce, services, and production.



TRUSTED PARTNERS

With support from trusted partners ACME S.A., CAPODEL, KOTELAM, and Le SOCIÉTAIRE, more women now have the tools to grow their businesses, create jobs, and strengthen their communities.

6 NEW COMMUNITIES

What began in Delmas, Cité Soleil, and Pétion-Ville has now expanded to the North



9. "Resikle pou Pwoteje Lavi (Recycle to Protect Life): Empoderando Mulheres no Setor de Reciclagem no Haiti"

Doador: The Coca-Cola Foundation

Resumo: De janeiro a dezembro de 2022, a PADF implementou em Porto Príncipe, Haiti, o projeto *Resikle pou Pwoteje Lavi* com o objetivo de promover a participação sustentável das comunidades – especialmente de mulheres – em atividades de reciclagem de plásticos e aumentar a conscientização sobre sua importância para o crescimento econômico e um ambiente saudável. O projeto combateu estigmas de gênero associados ao trabalho de coleta e reciclagem, oferecendo treinamentos técnicos e de gestão financeira para apoiar o empreendedorismo feminino no setor.

Resultados:

- **535 mulheres** treinadas em reciclagem e coleta de plásticos, abordando liderança, empreendedorismo e oportunidades de negócios na cadeia de valor do plástico.
- **182 mulheres** receberam treinamento em gestão financeira, incluindo orçamento, controle de gastos, princípios de compras e contabilidade básica.
- Fornecimento de materiais (sacos de coleta, luvas, triciclos) para reduzir barreiras de entrada e garantir segurança no trabalho.
- Engajamento das participantes em atividades de coleta que resultaram em **2.597 libras de plástico** recolhidas por novas coletoras.
- Fortalecimento de redes entre mulheres e conexão com a empresa parceira ECSSA, garantindo oportunidades de remuneração e integração à cadeia produtiva.



P. O. BOX 1734, ATLANTA, GA 30301

December 20, 2021

Ms. Katie Taylor
Executive Director
Pan American Development Foundation Inc.
1889 F ST NW
Washington, DC 20006-4401

Dear Ms. Taylor:

On behalf of The Coca-Cola Foundation, it is my pleasure to confirm a grant award of \$150,000 to Pan American Development Foundation Inc.. This grant supports recycling and awareness raising efforts in Port-au-Prince, Haiti. We look forward to hearing more about the impact of your program.

A one-time payment will be made to your organization's bank account within the next 10-15 business days. In order to meet our compliance and tax requirements, Carmen Ruiz will be asked, via email, to acknowledge receipt of this grant payment and to complete other required progress reports in our system (see attached Grant Terms & Conditions).

If you have any questions regarding this grant award or its requirements, please contact Marlen Gomez, , at marlen.gomezvillasenor@coca-cola.com.

Best wishes for your continued success.

Sincerely,

Carlos Pagoaga
Grant Manager

c: Mr. Henrique Braun
Ms. Angela Zuluaga
Ms. Luisa Ortega
Mr. Daniel Suarez
Ms. Andrea Mota
Ms. Ana Lucía Marquez
Ms. Catalina Araya
Ms. Marlen Gomez
Ms. Saadia Madsbjerg

Request ID# UG-2021-68450

GRANT TERMS & CONDITIONS

Grantee: Pan American Development Foundation Inc.

Application ID: UG-2021-68450

Project Title: Recikle pou pwotege lavi: Managing PET plastic bottles waste in Tabarre

Grant Amount: \$150,000

Due Date(s)

10 days after receiving funds
February 06, 2023
December of each year

Impact Report(s)

Contribution Receipt
Final Grant Report
Annual Beneficiary Survey

Reports must include:

- * Details on the amount of material collected and number of people reached as a result of this grant
- * A detailed financial summary of how grant funds were used

Questions: **Marlen Gomez, marlen.gomezvillasenor@coca-cola.com**

Request ID# UG-2021-68450

Final report

January 2022 – December 2022

Resikle

pou pwoteje lavi

A hemisphere of opportunity. *For all.*



THE
Coca-Cola
FOUNDATION



PADF

PAN AMERICAN DEVELOPMENT FOUNDATION

r.fernandez@meuracampes.com.br

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R. F. A. F.
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Documento assinado eletronicamente, conforme MP 2.200-2/01, Art. 10º, §2. Brazil

Executive Summary



The **Pan American Development Foundation (PADF)** believes in creating a hemisphere of opportunity, for all. We work across Latin America and the Caribbean to make our region stronger — more healthy, peaceful, just, inclusive, resilient, and sustainable for current and future generations. For 60 years, we have served the most vulnerable communities, investing resources throughout the hemisphere. We partner with and enable civil society, governments, and the private sector for the greater good of the region.

To support the development of the circular economy in Latin America and the Caribbean, PADF supports waste management infrastructure and community recycling efforts, raises awareness about the need for behavior change and sustainable business models through circular economy, promotes STEM education and workforce development to help address employability gaps, and works with recycling enterprises to help them scale and grow.

In Haiti, PADF has been a trusted partner of the people for 35 years, addressing the needs of vulnerable populations, promoting sustainable livelihoods, and advancing rights and justice. Even in recent months of unprecedented violence and hardship, the PADF Haiti team has persevered to continue its work to address both urgent needs and longer-term development goals in the country.

With the support of **The Coca-Cola Foundation**, PADF has been able to empower women, enhance communities, and protect the environment in Haiti through “Resikle pou Pwoteje Lavi” (Recycle to Protect Life).



fernandez@neuracampes.com.br

Resicada

R F A F

D4Sign



The **Resikle pou Pwoteje Lavi** project...

- Supported community plastics recycling efforts through training on plastics recycling and providing plastics collection materials.
- Promoted environmental education and community awareness of the social, economic, and environmental benefits of recycling through a children's recycled art competition.
- Fostered the economic empowerment of women through recycling activities and financial management training.

These highly successful activities have the potential to be scaled to support small- and medium-sized enterprises in the recycling sector in urban areas of Haiti. **These small businesses in the recycling sector could be supported with a combination of grant-based support and sector-specific training** to continue their operations in the currently highly challenging context and to grow and scale their activities, **reducing ocean-bound plastics pollution and empowering women recyclers throughout Haiti.**

Results of the Program



Final total number of direct beneficiaries:
653 people



535 women
received training in recycling and plastics collection



182 women
received financial management training



65 girls and 53 boys
participated in recycled art activities



2,597 pounds of plastic
were collected by new collectors trained by this project

r.fernandez@meuracampes.com.br

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The Context



Plastics pollution is a global-scale problem. Worldwide, there is an estimated 50-90 million metric tons of litter each year, with 8 million tons entering the ocean each year. In Latin America and the Caribbean alone, close to 40 million people lack access to basic waste collection services¹, and in cities like Port-au-Prince, waste collection coverage can be as low as 13%², with even those services being disrupted by challenges of insecurity. In urban areas, particularly in the area of Tabarre in Port-au-Prince, large volumes of plastic waste are discarded into streets and canals. This accumulation of plastic bottles, sachets, and containers contributes the spread of vector-borne diseases by acting as a breeding ground for pests. The amassed waste also blocks drainage and contributes to severe flooding. The plastic pollution often eventually travels to the ocean, where it results in biodiversity loss, discourages local tourism, and reduces fish stocks, worsening food insecurity and threatening the livelihoods of local fisherfolk. The problem is not just an environmental problem, it is a public health problem.

Insecurity and Gang Violence in Haiti

In 2022, Haiti experienced high levels of gang violence. Schools were closed, hospitals struggled to stay open, and road blockades increasingly cut off Port-au-Prince from the rest of the country, with devastating impacts on many Haitians' livelihoods and economic security. Despite these obstacles, the PADF team in Haiti remained committed to continue project activities and create economic opportunities for the people of Haiti.

Why must we support recycling efforts? To protect life.

Resikle pou Pwoteje Lavi
(Recycle to protect life)

Program Goal



The objective of "Resikle pou Pwoteje Lavi" (Recycle to Protect Life) was to promote sustainable community participation in recycling activities, particularly by women, in Port-au-Prince, Haiti, and raise awareness of the importance of plastics recycling to economic growth and maintaining a healthy community environment.

In Haiti, the recycling sector is growing. **Micro-, small-, and medium-sized recycling enterprises generate livelihood opportunities for unemployed Haitians and help to prevent plastics pollution, particularly ocean-bound plastics pollution and pollution of water sources.** Many Haitians have limited knowledge of the damage caused by plastic pollution and the economic opportunities offered by the recycling sector. However, once presented with this information, the sector becomes an attractive opportunity. It is also estimated that 60% of plastics collectors in the Dominican Republic are undocumented Haitians³. As the Haitian plastics recycling sector develops further, it can help to address one of the root causes of migration by providing greater economic security to Haitians within their own country.

¹ Akhtar, R., Sirwal, M.Y., Hussain, K., Dar, M.A., Shahnawaz, M., Daochen, Z. (2022). Impact of Plastic Waste on the Coral Reefs: An Overview. In: Shahnawaz, M., Sansale, M.K., Daochen, Z., Ade, A.B. (eds) Impact of Plastic Waste on the Marine Biota. Springer, Singapore. https://doi.org/10.1007/978-981-16-5403-9_13

² Carolina Orona-Návar, Raul García-Morales, Frank J. Loge, Jürgen Mahlknecht, Iris Aguilar-Hernández, Nancy Ornelas-Soto, Microplastics in Latin America and the Caribbean: A review on current status and perspectives, Journal of Environmental Management, Volume 309, 2022, 114698, ISSN 0301-4797, <https://doi.org/10.1016/j.jenvman.2022.114698>.

³ <https://haiticlimat.org/site/tag/gestion-des-dechets/>

Activity Achievements



Training and Materials Provided for Community Members on Plastics Recycling Value Chain

Seven training sessions reaching 535 women

The training sessions offered an introduction to plastics recycling, "Going from Trash to Cash". The topics covered included leadership, entrepreneurship, and plastics quality.

Participants learned about:

- **The problem of plastics pollution.** Many Haitian households do not understand the dangers of plastic waste. They may use plastic in everything, including cooking food inside plastic bags not meant for cooking, which can be very carcinogenic. The trainers emphasized health risks and dangers to society posed by plastic pollution. This was a strong motivator for many of the participants to become involved in the recycling initiative.

- **The different kinds of plastics that are found in Haiti. These include:**

- Polyethylene terephthalate (PET) – Ex: bottles

- Polystyrene (PS) – Takeout containers, cups.

- Polyethylene – High Density (HDPE) – Ex: plastic bags

- Polyethylene – Low Density (LDPE) – Ex: garbage bags

- Polypropylene (PP) – Ex: Bottle caps

- Polyvinyl Chloride (PVC) – Ex: PVC pipe

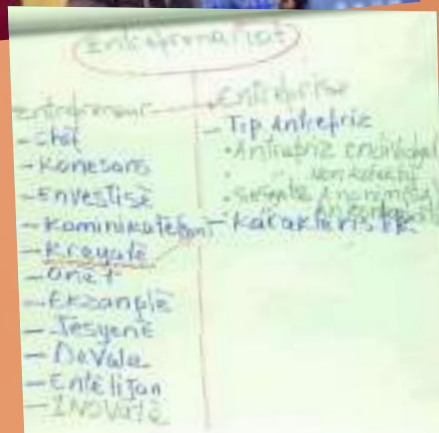


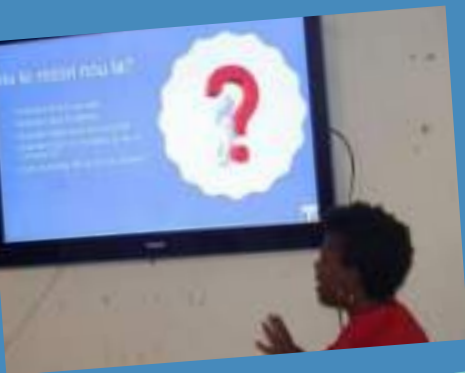
- **The various techniques and steps involved in recycling.** The trainers demonstrated how the recycling process converts collected material into new, value-added products, such as bags, clothing, or even printer cartridges.

- **How to get involved in the income-earning opportunities in the sector.** Participants learned about knowledge and skills needed to be a plastics collector, such as how different types of plastics have different values. They learned how they could be compensated by Environmental Cleaning Solutions S.A. (ECSSA) for the plastics they collected as well as how they could start their own recycling micro-enterprises. The trainers used ECSSA as an example of a successful social entrepreneur who was able to grow a recycling business in Haiti. This helped participants to better understand the broad range of opportunities that could be found within the sector.

- **How to be involved in solutions that address challenges related to the environment.** The participants learned how they could reduce ocean-bound plastics and raise awareness in their communities of the problem of plastics pollution. Training on sustainability-related topics is very new in Haiti, and the idea of social entrepreneurship or corporate social responsibility is often foreign. However, through the training, the participants were able to start to see the benefits of addressing the problem of plastic waste and were enthusiastic to use their new skills to address a societal challenge.

The participants thought about what makes an enterprise and an entrepreneur.





The most satisfying part of our business is knowing that we can help others have their own business as well. The training allows potential collectors to have a chance in succeeding in that. This is good for our environment as well as our economy."

- **Caroline Boulos**, Environmental Cleaning Solutions S.A. (ECSSA)

In Haiti, people associate recycling with being very low class, undignified work. They are skeptical of working in the sector and joining projects related to plastics recycling. The training aimed to change the way that people thought about recycling and plastic waste. The trainers referred to the plastic waste with words like "resources" or "raw materials", rather than "garbage" or "trash", to emphasize the material benefits of the sector and help participants think differently about recycling.



I participated in this activity in order to protect the environment from the risks of disasters and to help with sanitation. And also, to learn about recycling. I am happy to learn new things. This could be an advantage for the commune of Tabarre and the area of La Plaine du cul-de-Sac in general."

- **Carline Pierre Louis**, 28 years old, lives in Santo 9 with her parents. She studied accounting and is a member of the Office National de Partenariat en Éducation (ONAPE).



I am participating in this training to train myself and other young people in waste sorting. So far, I am satisfied with the training. I hope to know how to process, classify and use plastic waste in order to maintain a healthy environment."

- **Alexandra Cévrage**, 27 years old. She lives in Bon Repo/ Plaine du Cul-de-Sac and works as an educator specializing in sign language. She is a member of an organization that specializes in training young people.



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Financial Management Training for Women

Financial management training sessions reaching 181 women

The Financial Management training sessions for women focused on:

- Setting financial goals
- Setting up a budget
- Tracking monthly spending
- Resources management
- Procurement principles
- Project management tools (Proforma invoice, quote, contract, receipt, payroll, etc.)
- Accounting basics (bookkeeping, petty cash management, bank account management, bank reconciliation, etc.)
- Financial reporting, and more.

With these new skills, these women are better prepared to start and grow micro-enterprises, particularly in the plastics sector.



I can't read too well so I go to night school. It's a matter of dignity for me. After this training, I would like to find a start-up fund to be able to start a business."

- **Laviollette Ketelène**, 30 years old.

About the Beneficiaries: Empowering Women Recyclers

Plastics waste collection and recycling activities in Haiti are generally considered "men's work." Very few women are involved in the sector. Because of the stigmas and negative associations related to women's participation in recycling, when we set out targets for this initiative, the goal was to reach participation from at least 50% women. Because recycling is so strongly associated with the male sphere, and efforts to engage women in the sector had not been attempted previously in Tabarre, we were not sure what we would be able to accomplish. Even this target seemed too ambitious.

To reach women in these communities, PADF conducted outreach through community-based organizations (CBOs) that work on community development initiatives such as water and sanitation activities, economic development, women's empowerment, disaster risk management, among others. When informed of the training opportunity, the CBOs contacted their networks about the initiative.



Getting more people involved [in plastics recycling] could make a difference."

- **Verdise Saintus**, 32 years old. She lives in Tabarre 9 and knows very well the problem that plastics represent for the environment.

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The response from the women was overwhelmingly positive. The women signed up and attended the trainings, and began collecting plastic. **With the interest and engagement of these women, the project was able to double down on its goal of supporting women's economic empowerment and engage entirely women participants.**

The project offered these women an opportunity they had not had access to before: to join other women in learning about the recycling sector and opportunities in the plastics value chain that could lead to further economic empowerment. They came to view recycling activities in a new way. This increased their interest in working in the sector and even starting their own recycling microenterprises. By promoting the participation of women in recycling, the project was able to directly challenge the gender norms associated with recycling in Haiti.



Materials for Community Recycling

Collection Sacks: To eliminate potential barriers to entry in becoming involved in plastics recycling, the project provided collection sacks to training participants. Upon receiving their filled sacks, ECSSA would provide them with new sacks so that they would be able to continue collecting without any material costs on their end.

Gloves: To encourage safe and hygienic participation in the plastics recycling activities, the project also distributed gloves to training participants for safe handling of plastics and addressed safety as one of the topics in the training on plastics recycling.

Tricycles: To improve household-level waste collection, two tricycles were purchased for the Municipality of Tabarre and one for a community-based artisan organization that makes products from recycled materials. These tricycles will help waste collectors to reach areas inaccessible to larger trucks, providing a consistent waste collection service and reducing the amount of plastic waste discarded into streets and canals. With these tricycles, which support USAID-financed municipal efforts to improve solid waste management, the project reduces ocean-bound plastics pollution and contributes to the long-term sustainability of solid waste management in Haiti.





Tricycles are very useful to us. They ease waste collection in the municipality a great deal. In combination with other materials provided by PADF, they make a huge difference to the operation."

- Mayor's Office of Tabarre.

Recycling Bins: Large bins were also purchased in collaboration with the municipality of Petion-ville, Haiti, to support more sustainable waste management in the community. These bins will help to reduce the amount of plastic waste discarded in the streets and eventual ending up on the coastline or in the ocean.



Recycled Art Competition for Local Youth

Over 100 kids learned how to make arts and crafts out of plastic bottles, cups, and straws

To encourage a culture of recycling, PADF hosted an art competition for children to learn about recycling and how to reuse plastic waste to make art.

Through this event, the children learned:

- The problems caused by plastic waste,
- How plastic can be recycled into new products through the recycling process,
- How reusing and recycling can help to keep the land and sea clean and safe,
- How they could reuse plastic waste to create art and promote a cleaner, safer environment



I'm going to make a flower to put on the little shelf at home. I love my mom very much. She makes a lot of effort to take care of me."

- Florvil Watsonise, 10 years old. She lives in Soleil 10, Cité Soleil, one of the most dangerous and impoverished neighborhoods in Haiti. She was happy to participate in this activity with so many children from different backgrounds.

The children also learned how they could become champions of plastic recycling and proper waste management in their schools and communities.

PADF brought together a local artisan group M&F Pavée Ecologie Récyclée, a plastics recycling company (ECSSA), several youth organizations, (a total of 6), and a local comedian (Kako) for the two-day event. A social media communications campaign highlighted the success of the event.

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We were delighted to coach and work with the kids on their artwork, it was a great experience. M&F will always be available for PADF for such activities."

- **Reginald Moléon**, CEO of M&F Pavée Ecologie Récyclé, the artisan group that worked with the children on their art projects.

A first round of judging was conducted by ECSSA, PADF, and the local artisan group and final winners were chosen through a virtual judging process. The five selected winners were able to attend a small in-person award ceremony at the PADF Haiti office, where they each received an award to help pay for school supplies in the coming year.



I am so happy and proud to be the 1st prize winner for the RESIKLE plastic art competition. I promise to continue being a champion for plastic recycling in my community."

- **Denis Johnsley**, 1st prize winner.

About the Beneficiaries: Reaching Low-Income Families

The children, ages 6 – 16, came from very insecure, low-income metropolitan areas such as Lower Delmas, Cite Soleil, and La Saline. Many of those who participated were not in school and come from very low-income families. For most of them, this was the first time they had the opportunity to participate in such an activity.



6 youth organizations participated



118 students

made art from recycled materials



5 winners

received awards that can help them pay for school supplies



Looking at the eyes of the kids gave me hope for the future. It's like, they see and they dream and they realized something, something that was not so easy for them to see, but it gave me hope."

- **Kako**, Haitian comedian who shared with the kids about the dangers of plastic pollution and performed a closing activity at the recycled art competition.

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A Key Partner



Environmental Cleaning Solutions S.A. (ECSSA) operates a material recovery facility based in Port au Prince, Haiti. The plant collects PET, HDPE, LDPE, Tin, OCC, and aluminum and is exploring possibilities to expand its product lines. A social enterprise at its core, ECSSA is committed to improving the lives of the people of Haiti.

PADF has worked with ECSSA since 2011, supporting the enterprise through financing and technical assistance under the USAID project Leveraging Effective Application of Direct Investments (LEAD) 2011-2017, and now as part of the Ayiti Blue Ocean Plastics Solution (ABOPS), which won the IDB Lab Blue Tech Challenge.

ECSSA has also been responsive to Haiti's recent challenges of COVID-19, insecurity, and the 2021 earthquake in the South of Haiti. Having lived through the earthquake in Port-au-Prince in 2010, Carrie knew first-hand the terror of that experience, and ECSSA offered support to affected collectors after the 2021 earthquake.

The ECSSA Advantage

With the support of ECSSA, the project was able to provide industry-relevant training on plastics recycling to participants, based on their years of experience operating in the sector and in-depth knowledge of challenges, strengths, weaknesses, and opportunities faced by their network of plastics collectors. ECSSA was also able to identify some of the best quality materials to provide to individual collectors for their entry into the sector.

By connecting trained participants with ECSSA's network of collectors in Tabarre, these participants were able to integrate into the plastics value chain, and be compensated for their work, creating new livelihoods opportunities. As a part of ECSSA's broader network, they will be able to make a difference in the solid waste management of their country and community. **In Tabarre alone, in 2022, ECSSA's network of collectors collected 369,503 pounds of plastic waste.**



ECSSA representative Jessica Romain presented on ECSSA's process to recycle plastic.

Outcome and Impact

The children and youth who learned about plastics pollution and benefits of recycling will continue to raise awareness in their schools and homes, and the materials provided to the community will support municipal waste management in the long-term.

Through this project, the women who participated:

- 1 Became more knowledgeable about plastics pollution, plastics recycling, and financial management.
- 2 Better understand the opportunity offered by the recycling sector.
- 3 Were able to create networks that can profit them through the trainings.
- 4 Had the opportunity to connect with an enterprise they can partner with in the future.
- 5 Can use their financial knowledge to manage businesses and their households.

These women will continue to be able to access economic opportunity as plastics collectors and improve the environmental health of Tabarre.



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One Woman's Story

Innocent Ketia, 34 years old, became pregnant when she was only 18 and found herself living in a camp after the 2010 earthquake in Port-au-Prince. A single mother with a child to support, she became a plastic collector to support herself. "It wasn't easy," she said.

I hope this training will help me to start my own business."

- **Innocent Ketia**, participant in plastics recycling and financial management training.

As her daughter grew older, she didn't want her mother to continue collecting plastics in the street, so Innocent became a domestic worker instead. After participating in the Resikle trainings, Innocent was inspired to return to plastics collection, but this time in a safer, more dignified way. She wants to start her own business and be able to support herself by purchasing a tricycle to collect plastic from restaurants and food vendors in Port-au-Prince.

Lessons Learned, Best Practices, and Opportunities for Scaling

In 2022, Haiti experienced unprecedented levels of gang violence and insecurity, as well as rising inflation, increasing food insecurity, supply chain blockages, and fuel shortages, due to the war in Ukraine and the current security crisis. Throughout 2022, our partners at ECSSA faced challenges collecting and measuring plastics collected due to fuel shortages and the location of their offices in a "red zone," or area facing very high levels of insecurity. The insecurity situation was discouraging for those who worked as collectors, as the work necessitates being in the street. Despite these challenges, PADP's Haiti team was able to adapt activities and continue implementation.

How the team was able to continue activities despite the challenges:

- 1 Close monitoring.** We monitored the security situation closely through media and local networks to avoid putting participants, trainers, or PADP staff at risk.
- 2 Remaining flexible.** In some cases, we rescheduled or relocated events to take place at a safer place or time. Because schools were closed, the art competition was rescheduled to take place in a hotel.
- 3 Seizing opportunities.** When obstacles arose, the team continued to monitor the situation and was ready to quickly resume activities when possible.

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Best Practices:

- 1 Provide collectors with materials** such as sacks and gloves for collecting to encourage their active participation in the plastics value chain. As part of this project, once the women who participated in the training received their materials, many of them began collecting plastics almost immediately.
- 2 Leverage existing networks and build new ones.** We worked closely with small local community-led organizations to conduct outreach, build trust, and have impact. Through partnerships with local organizations, PADF was better able to reach participants and communicate changes in dates, times, or location of activities due to the security situation. Bringing together participants from these different organizations also helped to build networks and community that participants can now use to support each other.
- 3 Partner with the local private sector for greater impact.** PADF's partnership with ECSSA was invaluable in the implementation of this project. ECSSA supported all the project activities and allowed participants to be compensated for their work collecting plastic.
- 4 Listen to local communities and collaborate with local government** for impactful and sustainable outcomes. PADF is active in the community of Tabarre and works closely with municipal and local authorities to develop synergies through a variety of initiatives.

Lesson Learned:

There are many women in Port-au-Prince who have the potential to be interested in the plastics recycling sector. They often have experienced much hardship and come from difficult circumstances and the idea of becoming a plastics collector – but with dignity – appeals to them.

Opportunities for Scaling:

These activities can be scaled to **strengthen small and medium-sized enterprises** in the recycling value chain with technical and financial support, particularly in other urban communes like Cap Haitien. Grant-based support and sector-specific training would help enterprises to continue operations in the current difficult time and to grow and scale their activities. Small and medium-sized enterprises can also be supported by:

- 1 Providing equipment for collection and first stage processing** (scales, sacks, small compactors, and protective equipment); women collectors could start their own plastics collection micro-enterprises, increase collection rates, and improve their ability to supply local recycling companies;



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10. "Women's Entrepreneurship Program: Fortalecendo Negócios Liderados por Mulheres no Caribe"

Doador: Latter-day Saint Charities (LDSC)

Resumo:

De julho de 2023 a março de 2025, a PADF, em parceria com a Latter-day Saint Charities, implementou um programa de empreendedorismo feminino no Caribe com o objetivo de fortalecer micro e pequenos negócios liderados por mulheres em comunidades vulneráveis. O projeto buscou superar barreiras de acesso a crédito, conhecimento técnico e redes de apoio por meio de treinamentos, mentorias, microfinanciamento e apoio à formalização de negócios. A abordagem integrou capacitação prática, desenvolvimento de habilidades empresariais e conexões com mercados, visando a autonomia econômica e o fortalecimento do papel das mulheres como líderes comunitárias.

Resultados:

- **601 mulheres empreendedoras capacitadas** em temas como gestão financeira, marketing, precificação, liderança e inovação.
- **278 negócios formalizados ou fortalecidos**, ampliando a capacidade de geração de renda e empregabilidade local.
- **150 mentorias individuais e coletivas** realizadas para apoiar planos de negócios e resolver desafios específicos.
- **Acesso facilitado a microcrédito** para participantes, com condições mais inclusivas e sem exigência de garantias tradicionais.
- **Redes de apoio femininas fortalecidas**, criando espaços de colaboração, troca de experiências e apoio mútuo.
- **Aumento de 35% na renda média** das empreendedoras participantes em comparação ao início do projeto.

O programa não apenas ampliou oportunidades econômicas para mulheres em áreas vulneráveis, mas também promoveu mudanças duradouras, fortalecendo o ecossistema empreendedor local e incentivando a liderança feminina no desenvolvimento comunitário.

Empowering Haitian Women Through Entrepreneurship

PROJECT PERIOD: JULY 2023 - MARCH 2025

CONTRACT REF: WE23HTI0002



EXECUTIVE SUMMARY

Haiti is grappling with severe economic instability, compounded by escalating gang violence that has exacerbated poverty and hindered access to essential resources. Micro, small, and medium-sized enterprises (MSMEs), which are crucial for job creation and economic stability, face significant barriers, especially for women entrepreneurs who struggle with limited access to finance and business support.

In response, PADF implemented the LDS Women Entrepreneurship Program to empower women, particularly heads of households, by providing grants, business training, and microloans. The project aimed to help women establish or sustain businesses, enhancing their economic independence while contributing to long-term growth and gender equality in Haiti. Despite significant security challenges, including gang violence that disrupted operations, the project achieved its objectives, providing 152 women with grants and loans, and offering them crucial business management training and mentorship.

Strategic partnerships with micro-lending institutions and continuous monitoring and evaluation ensured successful implementation. Key lessons from the project include the importance of adaptive strategies, strong local collaborations, and real-time adjustments to overcome crises. The project has laid the foundation for future economic resilience and empowerment for Haitian women entrepreneurs.

THE CHURCH OF
JESUS CHRIST
OF LATTER-DAY SAINTS

 **PADF**
PAN AMERICAN DEVELOPMENT FOUNDATION

CONTEXT

Haiti is facing severe economic challenges, including high unemployment, inflation, and limited economic activity, exacerbated by escalating gang violence and insecurity. The humanitarian crisis continues to worsen as heavily armed gangs restrict access to essential supplies such as fuel, food, and water, driving up black-market prices and deepening economic instability.

Micro, small, and medium-sized enterprises (MSMEs) account for over 80 percent of employment in Haiti and play a crucial role in job creation, economic growth, and household stability. However, entrepreneurs—especially women—face significant barriers, including limited access to finance and business support services. Women entrepreneurs are further disadvantaged by gender-based segregation, lower levels of education and financial literacy compared to men. Widespread informality also restricts MSMEs' access to credit, with male-owned businesses being three times more likely to be formally registered than those owned by women. Supporting women entrepreneurs is essential for fostering economic resilience and long-term development in Haiti.



PROGRAM GOAL

The LDS Women Entrepreneurship Project was designed to empower women, particularly heads of households, by providing grants and business development training to help them establish or sustain entrepreneurial businesses. The project aimed to support at least 100 women in Haiti, helping them meet their families' needs for food, education, and other essentials during the ongoing humanitarian crisis. By offering a combination of grant and loan funding, along with tailored training and monthly mentorship, the project sought to build sustainable businesses that would enhance women's economic independence and contribute to the local economy. The objective was not only to provide immediate relief but also to lay the foundation for long-term growth, poverty alleviation, and gender equality in the entrepreneurial space.

KEY PROJECT RESULTS

- ✓ 152 women received training, coaching, or mentoring to help them grow their business and support their families.
- ✓ 152 women entrepreneurs developed business plans and prepared applications for grants and microloans.
- ✓ 126 women entrepreneurs received grants ranging from \$500 to \$1,500

LDS Women Entrepreneurship Program

KEY OBJECTIVES AND MEASURABLE OUTCOMES

Stakeholder Engagement

PADF established strategic partnerships with key micro-lending institutions to facilitate access to financial resources for women beneficiaries. Cooperative d'Épargne et de Crédit-Force d'Entre-aide pour le Développement de l'Ouest (CEC-FEDO) provided loans to beneficiaries in Delmas, while Action pour la Coopération avec la Micro Entreprise (ACME S.A.) supported those in Frères.

To strengthen entrepreneurship training, PADF engaged Business Development Service (BDS) providers through a competitive selection process, ensuring high-quality support for participants.

Collaboration with donor representatives, financial institutions, and beneficiaries remained strong throughout the project, contributing to smooth implementation. Additionally, a WhatsApp group was created to enhance communication between PADF staff and loan recipients, allowing for real-time support and the sharing of important updates.



"This project is a great opportunity for these women. Some of them were really struggling and this will give them hope!"

- Nicolas Chevelon, President of CEC-FEDO



Beneficiary Selection and Registration

A total of four (4) information sessions were conducted in Delmas (2) and Frères (2), with a total of 170 women participating. Following these sessions, 200 women submitted registration forms and were assessed for eligibility based on vulnerability criteria, requiring a minimum score of 20 out of 40. Of these, 170 women met the criteria and qualified for the program's business management training and financial support. However, due to funding limitations, 152 women were ultimately selected to apply for loans through ACME or CEC-FEDO.



Business Management Training

A series of six (6) business management training sessions were led by EGM Strategy and Management, a business development service provider chosen through a competitive selection process. In the Frères area, three sessions were held at the Church of Jesus Christ, with 83 women invited and 71 attending. Similarly, in Delmas, three sessions took place at the BANJ building, with 87 women invited and 80 attending. Of the 170 women entrepreneurs who were eligible for the program, a total of 151 participated in the business management trainings.

The trainings covered essential management skills such as business planning, budgeting, daily expense tracking, financial management, and basic marketing strategies. Sessions were designed to be practical and interactive, with participants working in groups to develop business ideas, write business plans, prepare budgets, and track daily expenses. Each group had a leader who presented their business concept, fostering collaboration and hands-on learning. To facilitate participation, meals and transportation support were provided. The training also equipped participants with tools to manage small loans and businesses while encouraging strategic thinking. Feedback was overwhelmingly positive, with many women expressing appreciation for the opportunity to gain business knowledge and financial literacy, helping them approach entrepreneurship in a new and informed way.



"This training opened my eyes on the reality of managing a business. There are so many mistakes that I used to make that I will no longer make."

- Yolande Fede, training participant



"I found the training very beneficial, and the trainer was amazing. I wish I could have these types of trainings all the time. Thank you so much for this project!"

- Anne Mercier, training participant

Loan Applications and Disbursement

After the trainings, the eligible women entrepreneurs had the opportunity to meet with credit officers who helped them complete their loan applications to micro-lending institutions, an important step in growing their businesses. In total, 79 women received loans from CEC-FEDO, amounting to \$94,225 (average loan: \$1,525), while 47 women secured loans from ACME, totaling \$45,711 (average loan: \$1,231).

"The loan was really impactful—it came at the perfect time. I say that because I was in the process of finishing the construction of my house, and without the loan, I wouldn't have had enough money left to restock my business. Thanks to the loan, I was able to maintain and even boost my business at a very critical moment."

- Chevelon Misseghine Joseph, Business Owner



A key feature of the project was the loan-to-grant conversion, allowing women who repaid their loans to receive an equivalent grant—helping them reinvest, expand, and strengthen their financial independence. To ensure continued success, the PADF team conducted 96 visits to beneficiaries, learning firsthand how they used their funds to grow their businesses.



"Usually, when you repay a loan, that money is gone. But to hear it would be returned to us as a grant was incredibly moving. We reinvested that money right back into the business, increasing our capital and expanding our inventory. It felt like recognition of our hard work and really boosted our momentum."

-Nava Betilia Courtois, Courtoisie Dépôt

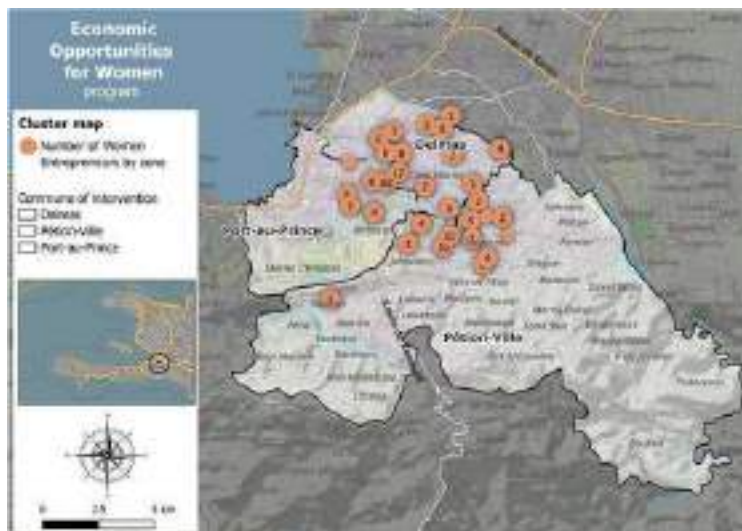
At the closing event, stakeholders came together to celebrate the achievements of the program and its women entrepreneurs. Certificates were awarded to participants recognizing their hard work and dedication.





Monitoring and Evaluation

PADF established a comprehensive monitoring and evaluation (M&E) system to track project impact and ensure accountability. This system included regular field visits, data collection, and documentation of activities. Sign-in sheets were completed for all training sessions and in-person meetings, while beneficiary data collection tools helped track participation and progress.



PADF also developed standardized reporting templates for internal use and donor updates. An electronic survey was implemented to assess beneficiaries' business growth, challenges, and financial status. Additionally, 96 field visits were conducted to evaluate loan utilization and business activities, providing valuable insights into the program's impact.

KEY OUTCOMES

	Program Target	Program Achievements
Nr. of participants who have received grants ranging from \$500 to \$1,500	>100	126
Average amount of grant received	-	1,190
Nr. of women who prepared business plans and grant/loan applications	>100	152
Average amount of loan received	-	1,190
Nr. of participants who have received training, coaching, or mentoring	>100	152
Number of coaching and mentoring sessions (on monthly basis)	>1,200	1,253

LDS Women Entrepreneurship Program

CHALLENGES AND LESSONS LEARNED

The ongoing security crisis in Haiti posed significant obstacles to project implementation. Throughout the project period, gangs controlled major roads and ports, severely disrupting the flow of goods and limiting economic activity. Widespread violence, including kidnappings and gang attacks, directly impacted some project beneficiaries, particularly in areas like Nazon near Delmas. The situation worsened between February and May when armed groups formed an alliance to force the resignation of the Haitian Prime Minister, leading to a breakdown in governance. The resulting instability saw businesses, schools, homes, and public offices looted and burned, while gas shortages and increased kidnappings further exacerbated the crisis. Although a transitional government has since been installed, security challenges persist, continuing to hinder mobility and project operations in Port-au-Prince and its outskirts.

These conditions led to delays in project implementation, particularly between March and June when field activities were largely paralyzed. To ensure the safety of staff and beneficiaries, PADF frequently adjusted its implementation strategies, closely monitoring the situation and adapting plans in real time. Despite these challenges, the project successfully made up for lost time. By the end of the implementation period, all key objectives were met, and many beneficiaries had already begun repaying their loans. An additional month was requested to continue monitoring participants' progress and ensure sustained impact.

BEST PRACTICES AND COLLABORATIONS

Despite the challenges posed by the security crisis, the project demonstrated the effectiveness of adaptive implementation strategies and strong local partnerships. Continuous monitoring of the security situation allowed PADF to adjust field activities in real time, ensuring the safety of staff and beneficiaries while maintaining progress toward project goals. Collaboration with local stakeholders, including community leaders and financial institutions, was key to navigating disruptions and supporting beneficiaries in sustaining their businesses. Flexibility in project planning, combined with regular communication with participants, enabled the team to mitigate delays and ensure successful loan disbursement and repayment. These best practices highlight the importance of resilience, localized engagement, and adaptive management in delivering impact amid complex operating environments.



FUTURE OPPORTUNITIES



Expand Loan-to-Grant Model – Given the success of the loan-to-grant conversion approach, PADF could scale this model to additional communities, incorporating more microfinance partners and diversifying financial products to include savings incentives or insurance options for small business owners.



Strengthen Digital Financial Literacy – Building on the WhatsApp communication channel, PADF could introduce digital financial literacy training, including mobile banking and online business management tools, to enhance women entrepreneurs' ability to manage funds securely and efficiently.



Develop Crisis-Resilient Business Support – Given Haiti's ongoing instability, PADF could design specialized support programs that help businesses operate in crisis conditions, including emergency planning, alternative supply chain strategies, and access to contingency micro-funding.



Create a Peer Learning Network – Establish a platform (WhatsApp group, community meetings, or mentorship circles) where trained women can share knowledge, experiences, and best practices with each other and with other aspiring women entrepreneurs, ensuring continued learning and wider impact beyond the initial participants.



"As a woman, being financially independent changes everything. It brings respect, security, and dignity. I can contribute to my household, support my child, and protect myself. It gives me a sense of autonomy. Every woman should have a business—something that allows her to stand on her own two feet and face life with confidence."

**- Nava Betilia Courtois,
Courtoisie Dépôt**

11. Fortalecimento da atenção a sobreviventes de violência baseada em gênero na Guatemala

Doador: Departamento de Estado dos EUA

Resumo: Entre outubro de 2022 e março de 2024, a PADF apoiou a Secretaria de Bienestar Social (SBS) da Guatemala no fortalecimento do sistema de proteção a mulheres, adolescentes e crianças sobreviventes de violência baseada em gênero. O projeto atuou em duas frentes principais: (i) atualização e implementação dos protocolos de atenção em abrigos institucionais, de modo a alinhar a resposta nacional a padrões internacionais de proteção, e (ii) oferta de cuidados personalizados em comunidades, ampliando o alcance dos serviços de apoio. As ações contribuíram diretamente para a melhoria da qualidade da resposta estatal, o aumento da coordenação interinstitucional e a integração de serviços jurídicos, psicossociais, educacionais e de saúde.

Resultados:

- **Aprimoramento institucional:** a SBS revisou e atualizou seus protocolos de atenção a sobreviventes em abrigos, fortalecendo as diretrizes de atendimento integral e promovendo maior uniformidade na prestação de serviços. Esse processo incorporou boas práticas internacionais e gerou um instrumento mais eficaz para orientar equipes técnicas.
- **Atendimento direto a sobreviventes:** 677 sobreviventes receberam atenção personalizada em suas casas e comunidades, com múltiplos tipos de apoio:
 - o **666 pessoas com acompanhamento psicológico**, garantindo suporte emocional contínuo;
 - o **521 pessoas com assistência legal**, para assegurar o acesso à justiça;
 - o **208 pessoas com apoio educacional**, favorecendo a reintegração escolar e o direito à educação;
 - o **90 pessoas com serviços de saúde especializados**, promovendo cuidados médicos essenciais;
 - o **46 pessoas com apoio à repatriação**, assegurando retorno seguro e digno em situações de deslocamento.
- **Capacitação de profissionais:** equipes técnicas da rede de proteção foram capacitadas, ampliando a capacidade do sistema público de oferecer respostas mais sensíveis e integradas.
- **Integração intersetorial:** o projeto reforçou mecanismos de articulação entre serviços sociais, jurídicos e de saúde, reduzindo barreiras de acesso e criando um modelo de resposta mais coordenado para sobreviventes.



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Julgamento - SMDF/SECEX/CES

**JULGAMENTO DO PEDIDO DE RECURSO DA FUNDAÇÃO PAN-AMERICANA PARA O
DESENVOLVIMENTO PADF AO RESULTADO PROVISÓRIO DE SELEÇÃO**

Processo SEI nº 04011-00003157/2025-76

Edital de Chamamento Público nº 02/2025 – SMDF

À
Diretoria da Fundação Pan-Americana PADF
Ref.: Recurso interposto em 04/09/2025

A Comissão de Seleção, instituída pela Portaria nº 115/2025, de 11 de julho de 2025, publicada no DODF nº 129, de 14 de julho de 2025, no uso de suas atribuições legais e regimentais, vem, por meio deste, apresentar resposta ao recurso interposto pela Fundação Pan-Americana para o Desenvolvimento - PADF em face da pontuação atribuída à sua proposta no julgamento preliminar da fase de seleção do Edital de Chamamento Público nº 02/2025 – SMDF.

I. RELATÓRIO

A PADF interpôs recurso contra o resultado preliminar que lhe atribuiu nota 2 no Critério D, sustentando ter comprovado 9 projetos “exclusivos para mulheres” e requerendo a elevação da nota para 4 (faixa máxima do item D). No recurso, a OSC descreve os projetos e afirma ter encaminhado comprovações documentais (contratos/termos, fotos, matérias).

II. ADMISSIBILIDADE

O recurso é **tempestivo**, na forma do cronograma recursal do Edital nº 02/2025–SMDF (item 8.1).
Conheço.

III. FUNDAMENTAÇÃO

1) Parâmetros normativos e vinculação ao edital

À luz da Lei nº 13.019/2014, o edital deve enunciar critérios de seleção e julgamento, devendo o julgamento ser realizado por Comissão de Seleção e pautado em critérios objetivos (arts. 24 e 27).

O Decreto Distrital nº 37.843/2016 impõe que o edital explicita critérios, documentos e condições de participação, bem como regras recursais (art. 11), aplicando-se subsidiariamente a Lei nº 9.784/1999 (motivação, razoabilidade e segurança jurídica).

Prevalece o princípio da vinculação ao instrumento convocatório: a Comissão deve aplicar fielmente as regras do Edital, inclusive quanto ao conceito operativo do Critério D e à metodologia de pontuação do Anexo III.

2) Operacionalização do Critério D (conceito de “exclusivo para mulheres”)

Para fins do Anexo III, contam apenas iniciativas cujo público-alvo feminino esteja expressa e

integralmente definido no objeto/escopo, com lastro documental idôneo (instrumentos, relatórios/indicadores desagregados, publicações oficiais etc.). Ações mistas (público geral com recortes pontuais) não se enquadram. Subprojetos/fases de um mesmo projeto também não podem ser computados em duplicidade.

3) Validação dos projetos alegados (síntese)

Após a reanálise da documentação (pág. 56 a 158 da proposta) e do que foi alegado no recurso, o enquadramento ficou assim:

Contabilizados como “exclusivos para mulheres” (VÁLIDOS):

5. *"ConTratoDigno: Promovendo os direitos das trabalhadoras domésticas no México"* Resultado: trabalhadoras domésticas, público-alvo feminino expresso;

8. *"Women's Economic Empowerment Guarantee Project: Ampliando o Acesso ao Crédito para Mulheres Empreendedoras no Haiti"*. Resultado: 100% mulheres;

9. *"Resikle pou Pwoteje Lavi (Recycle to Protect Life): Empoderando Mulheres no Setor de Reciclagem no Haiti"*. Resultado: público-alvo feminino expresso e

10. *"Women's Entrepreneurship Program: Fortalecendo Negócios Liderados por Mulheres no Caribe"*. Resultado: público-alvo feminino expresso;

Motivo: objeto e indicadores dirigidos **exclusivamente** a mulheres, com comprovação suficiente (períodos dentro do recorte e evidências de atendimento exclusivamente feminino).

Não contabilizados (público misto/sem exclusividade comprovada ou prova insuficiente):

1. *"Mujer Prospera (Mulher Prospera): Empoderamento e oportunidades de trabalho dignas e inovadoras para jovens salvadorenhas nas áreas STEM (Ciência, Tecnologia, Engenharia e Matemática)"*. Resultado: mulheres e homens;

2. *"Juntas de Norte a Sur (Juntas de Norte a Sul): Fortalecendo Capacidades para Prevenir e Responder à Violência de Gênero na América Latina e no Caribe"*. Resultado: mapa de georreferência, plataforma, não foi possível identificar a exclusividade;

3. *Prevenção da violência baseada em gênero (VBG) no Brasil e no Paraguai*). Resultado: mulheres e homens;

4. *"EmpowerHER: Promovendo a inclusão social e a igualdade de gênero por meio de iniciativas interculturais"*. Resultado: mulheres e homens;

6. *Integrando Horizontes - Apoio à população migrante e refugiada no Brasil*. Resultado: mulheres 53%;

7. *Estratégia de soluções mistas com foco na proteção, integração, meios de subsistência e saúde*. Resultado: mulheres e homens e

11. *Fortalecimento da atenção a sobreviventes de violência baseada em gênero na Guatemala*. Resultado: Não foi possível verificar a exclusividade.

· Motivo: em todos, a documentação apresentada/descrita no recurso aponta **público misto** (incluindo homens/meninos) ou **não comprova** exclusividade feminina (p.ex., 53% mulheres, métrica de “visitas à plataforma”, “refugiados”, “pessoas”, “indígenas”, “sobreviventes”, sem delimitação de público exclusivamente feminino).

Observação específica – Guatemala (atenção a sobreviventes de VBG): o texto recursal descreve atendimento a “**mulheres, adolescentes e crianças**” e afirma “**677 mulheres** atendidas”; contudo, a **exclusividade** do público **feminino** depende de **comprovação desagregada** e de objeto que **não incluía** meninos/homens. À míngua de prova idônea e inequívoca de **100% mulheres** no período avaliado, **não é** possível computá-lo como “exclusivo” para fins do D.

Resultado da validação: 4 projetos aptos ao cômputo do Critério D.

4) Enquadramento na metodologia do Anexo III (pontuação do D)

Conforme metodologia do Anexo III (Critério D), a nota máxima (4 pontos) requer “mais de 5” projetos.

Com 4 projetos válidos, a PADF permanece duas faixas abaixo da máxima, ou seja, na faixa “3–4 projetos”, cuja nota é 2 (**mantida**). A narrativa recursal não trouxe comprovação suficiente para transpor a faixa e alcançar nota 3 (5 projetos) ou nota 4 (>5).

Nota de isonomia e julgamento objetivo: a inclusão do *Women's Entrepreneurship Program – Caribe* como válido foi reconhecida; contudo, o total (4) ainda não altera a faixa de pontuação do D, preservando a isonomia frente às demais proponentes e a estrita observância ao Anexo III.

IV. CONCLUSÃO

Conheço do recurso. No mérito, **NEGO PROVIMENTO**, mantendo a nota 2 do Critério D, porquanto 4 projetos exclusivos validados não atingem a faixa superior do Anexo III (5 projetos = nota 3; >5 = nota 4). Mantém-se, portanto, o resultado preliminar quanto a esse critério, com o registro de que 1 projeto adicional foi reconhecido como válido sem impacto na nota final do D.

V. DISPOSITIVO

Negar provimento ao recurso da PADF relativamente ao **Critério D, mantendo a pontuação originalmente atribuída (nota 2)** nos termos do **Anexo III** do Edital nº 02/2025–SMDF.

Determinar a atualização da planilha interna da Comissão quanto ao reconhecimento do projeto caribenho como “válido para D”, **sem alteração da nota**, e a ciência à interessada, preservando-se o cronograma editalício.

Comissão de Seleção

Edital nº 02/2025



Documento assinado eletronicamente por **MARCOS ANTÔNIO DE JESUS FONSECA - Matr.0283726-9, Presidente da Comissão**, em 10/09/2025, às 16:09, conforme art. 6º do Decreto nº 36.756, de 16 de setembro de 2015, publicado no Diário Oficial do Distrito Federal nº 180, quinta-feira, 17 de setembro de 2015.



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